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10/22/44 SUNDAY:

Clear & cool to-day - that is, after the usual morning fog cleared away about 11:00. Got up about 8:00, helped Mary with breakfast & cleaning up the house. Mary went to church & I watched the children - Marion Clemmons was here with Barbara & they sure were full of mischief. Helped Mary with dinner - had a swell roast chicken - which I roasted. Marion, Barbara & Mary Lou walked over to De Venti's after dinner. I had them tell Roland & the boys to come over. They came back and I got the gang of kids together about the middle of the afternoon - took movies of them putting up the cross over Schultz's grave. Also took some still shots. Keyes De Venti gave me a news letter that Mr. Doba had given him to give to me. Doba had prepared it for the boys in service who are magicians and apparently thought I would be interested. I don't know who told him I was a magician. About 5:30 I drove down to Endwell & got the cokes & fancy sandwiches for the party to-night. I helped Mary make some more sandwiches. Got the double turn table fixed up for to-night.

Had some of the old gang together for a party this evening — the Branches, Malmros', Hayes & Jim Hanapin. We had a swell time — played bridge bingo, bridge and I intertained for a half hour or so with some magic tricks. The tricks went over swell — especially the Anti-gravico. Poor Alf — he tried & tried to keep the water in the bottle but couldn't. He enjoyed the tricks most of all. I also showed some of the old time movies which made a big hit. Jim brought a color film of their little adopted Daughter which I projected. The gang left about 11:45 — I helped Mary clear the place up — To-bed 12:30.

10/23/44 MONDAY:

Clear & warmer to-day — but very cool this morning. Got up at 7:00 — Mary drove me down to the Office at 8:00. Mac Almon was out sick to-day — Went over to see Bruce Buckler about the slide film they are making for Homer Bodenlos — he has been since last spring working on it. Saw Jimmy Johnston this morning & arranged a meeting for this afternoon on the Prec. Management Movie. Called Dr. Tyneson's Office this morning

& at 11:30 I walked down and had a large filling replaced in a back tooth. Had lunch at the cafeteria when I returned to the plant. At 2:00 we had our meeting with Jimmy Johnston on the movie - Bruce, Ken, Earl & I. And Jimmy called in Clarence Rutbell to get his ideas on the subject. Called Mary & had her come down for me about 5:30. After dinner this evening I sat up my equipment & printed a batch of pictures so I would have them to take down home on Wednesday. Worked on until 12:00 - To-bed 12:15. (Received a map of the World in mail from Mr. Watson to-day.)

10/24/44 TUESDAY:

Warmer & raining to-day. Got up at 7:15 - drove down to the Office about 8:00. Mac came in this morning had a chat with him about the T.I.T. Program at W.H.Q. last week. Mac was still feeling bad - saw a doctor this morn & he sent him home until Thursday. Kirk called me over this morning - I wondered what was up. McCulloch was with Charlie - he gave me the usual cold reception, but things soon warmed up. He had the copy of the General Education

Schedule – he went over it with a fine tooth comb – was very much disturbed over the large proportion of Gen. Interest Courses as compared to shop courses. I explained we offered all courses on a voluntary basis and offered only those courses which the survey proved were popular – also that we had in our Bulletin the complete range of shop courses. Charlie was most difficult to talk to as usual – wouldn't let you explain & when you did he wouldn't listen. When I did offer a good reason for the program being as it is, he only threw the schedule at me & said, "Ok you sell it to Mr. Watson". Apparently Mr. Watson had given him a going over concerning the Gen. Ed. Program Charlie accused me of showing the program to Mr. Watson – he was referring I come to my little talk with Mr. Watson at the Homestead –. I told him I did not show Mr. Watson any program. Charlie said he would teach Orton & me not to take things to Mr. Watson. Boy – he sure was mean about that. I was surprised to hear Charlie say in no uncertain terms that Mr. Orton was to have nothing to do with this program from now on but that I was to report directly to him. He called Jimmy

Johnston in & bawled him out about there being so few shop courses in the program. Jimmy actually didn't know what was in the program. Kirk asked to have a report each month on the enrollment & attendance in the Gen. Edn. Program. — Kirk also had the Orton letter Orton sent him about the Forestal situation asking his advise. I was suprised that he handed ~~the~~ it to me instead of answering it to Dwayne. Charlie simply said we are to have nothing to do with the Apprenticeship Council. That sure is some system - nothing in writing! Charlie said he wanted to see Dwayne & me as soon as Dwayne gets back — that changes my plans about leaving for Lafayette Founder's Day Program to-morrow. — Bob Landon called & invited Mary and me to the Kiwanis Dinner Dance at the Homestead to-night. Ben Moser stopped over to see Ray & me this morning about the courses being taught by his Syracuse men, Prof. Yesbit & Dr. Wenit. Ben had lunch with Ray & me in the cafeteria. After lunch I took Ray to Mr. Orton's office where we could be alone and told

him about my session with Mr. Kirk. I had Ray get out a report this afternoon on the employee enrollment in the fall term of the General Education Program. Drove home at 3:00 to fix the furnace - belt broke. At 4:00 this afternoon we had our last session of the current series of Manager's Training Conf. Jiminy Johnston came over & discussed Human Relations with the fellows. Bill Lewis came over about 5:30 - he held the group there until 6:00. Bill & Jiminy are so different in their presentation - I'll take Jiminy to a half dozen Bill Lewis' every time. I dashed home at 6:00 - arrived here just as Bob Landon & his wife arrived. They drove on up to the Homestead - I cleaned up a bit & Mary & I drove up about 6:40. The Kiwanis Dinner Dance turned out to be a very nice affair. Mr. Drake & a Mr. Downing were the entertainers - they were very good. Enjoyed the affair very much - left for home about 11:15 & discovered someone had taken my top coat. My car keys were in it - Floyd, the house boy, loaned me his car - I drove Mary home, got a duplicate key and returned for the car. Sat up until 12:30 - no call.

10/25/44 WEDNESDAY:

Partly cloudy & warm to-day. The painter came to-day to finish papering Mary Lou's room. Mary started to drive me down to the Office about 8:15 - we drove up to the Homestead first & found my top coat had been returned. Floyd said it was returned about a half hour after I left last evening. Called Edna Orton about meeting Dwayne at 1:40 - she suggested I stop over & get their chevy. Mary drove me over & I drove the chevy down to the Office. Had a busy morning getting caught up on all the things before leaving for a couple of days. Had lunch at the cafeteria with Ray this noon. Called Mac at his home this morning & found he is still down in bed. Drove over to Johnson City at 12:40 - stopped at the Buick Garage & ordered a set of seat covers for my car. Then stopped at Rust's in Binghamton. Drove on over to the Lackawanna Station at 1:40 - the train from Syracuse was 25 minutes late - it got in about 2:05. Dwayne seemed quite pleased that I met him. He drove his car back &

Saw Fred Pitkin about remodeling with K IRK yesterday.

I told him about my session with Kirk yesterday. He was quite amused – since on Monday he had a session with Mr. Watson in which Mr. Watson had indicated his interest in our Gen. Education Program. Dwayne left me off at my house – I got the car & drove down to the Office. Called Kirk's Office & advised his secretary that Orion & I were ready to see him. She called back about 3:30 – Dwayne & I rushed right over – boy what a session we had! Charlie took both Dwayne & me apart concerning the many general interest courses as compared to the few shop courses. As usual Kirk had a sizeable audience to listen to his rantings. They were – Byrne Waters, Jimmy Johnston, Bill Lewis, Bud Austin, Miss Irvine & Ralph LaFonelle. He sure got mean about it – also blamed Jimmy & Bill for not knowing what was in the program. Charlie kept referring to the program as Factory Schools instead of Gen. Education Program. I corrected him on this and pointed out that our Factory training consist of job training, apprentice training and manager training. Of course this didn't

make much difference as Kirk just doesn't listen when he gets raving. Dwayne got quite peeved over some of the crazy insinuations Charlie made. I was glad to hear him stand up for our Dept. of Education. He told Charlie that if he wanted the whole program changed we would change it right away - he said no to that. It's hard to tell just what Kirk wants. Another thing that came up for an airing was the matter of the production of movies - Dwayne, Bill & Jimmy took a beating on that. Jimmy told Charlie about our recent work on the Prec. Mtn. Movie. Boy - what a session! Two whole hours of absolutely crazy accusations and ravings from Kirk. Dwayne & I got out at 5:30. We decided to give Kirk full reports on all of our programs. He has asked for attendance records on all classes - for some reason he feels that the classes drop off after they start. I don't know where he gets that idea. I spoke to Dwayne this afternoon about going to Lafayette to-morrow & he gave it his OK. I'm sure Kirk won't call me again this week after

that session this afternoon. Went to the Lion's Club meeting at 6:30 — left early - 7:30 - stopped in to see Mac Almon on the way home. Mac was down in bed & looked very bad — he has had 2 doctors and his heart is very weak. He told me he had a bad spell to-day. Mac isn't good at all. I told him to take it easy & not to worry about his work at the plant. Charlie Baxter stopped in as I left. Had a busy evening getting things ready to leave to-morrow for N.J. Mary ironed most all evening. Listened to Gov. Dewey's speech from Chicago on the radio at 10:00. It looks like Dewey is doing a good job of talking himself into the Whitehouse. He sure digs up a lot of dirt about Roosevelt. To-bed 11:00

10/26/44 THURSDAY:

A beautiful clear day & not too cool. Got up at 6:15 - hurried around, finished packing had breakfast & was ready to leave for N.J. by 8:00. Drove down to the locker & got some butter & meat to take with us. Was on our way by 8:20. It sure was a beautiful drive &

we made good time — got down to Mother's about 12.00. Called Betty & told her we had arrived. Had lunch, cleaned up and left for Lafayette about 1:30. It seemed good going back to the old college again. Drove by Prexy Lewis' home & saw Criss, Mr. Watson's secretary, standing there with the chauffeur so I knew Mr. Watson had arrived. I waved at Criss but he didn't recognize me. The first one I saw on the campus I knew was Danny Hatch — he seemed to remember me — the same old Danny! Stopped in South College & saw Joe Bell about the matter of starting an Alumni Club in the Triple Cities. Joe is very much interested in this & had Paul Maurice file with me on this subject & the letters he had written to Joe. Told Joe about seeing the Syracuse vs Lafayette football game. He told me something that surprised me — said the coach had ordered furnishing the team mud cleats. After that muddy sloppy field in that downpour it is no wonder our line couldn't hold, Syracuse fellows all had mud cleats. Joe said

very little had been said about it as they didn't want to blame the Coach or to have people think we were looking for an excuse. At 2:30 Jol walked over to Pardee Hall with me to attend the Panel Discussion in Pardee Auditorium. The panel consisted of all the speakers of the Institute. Mr. Watson was on the platform with about 12 other men & women. The chairmen of the round table sessions, which were held this morning as a part of the International Institute, reported on the results of their particular session. Mr. Watson left before the meeting was over - she looked down my way several times & I couldn't determine whether he saw me or not. There was a question period at the end of the meeting & this got to be quite a lively session. The main topic of discussion in the question period was the possible effectiveness of the plan for Peace set up by the Dumbarton Oaks Conference. The session ended about 5:00. I walked out with Dr. Lyyer, head of the English Dept. I reminded him of the days when I sorted out the themes

in the basement of South College for him. He said he remembered me. I drove out to 1046 Washington St. to see Henry Bondstein. Saw Bonnie's mother - she told me Henry & his wife had just moved out to the South side. I drove out there 512 Pine St. Saw Bonnie's wife & little 2 yr. old daughter - he wasn't coming home until 8:00 so I missed seeing him. Drove back down town & walked around some - had dinner at a little restaurant. About 7:00 I drove back up on the campus. Stopped in Hogg Hall (formally Brainard Hall) - & saw the picture exhibit. Then walked around the campus just to reminence a bit. I got quite a kick out of seeing the old familiar haunts again. Stopped in Kirby Hall & looked the place over - It was hard to believe that it had been 12 years since I first spoke to Mr. Watson in Kirby Hall about a job with IBM. At 8:00 I attended the Mass Meeting of the Institute in the Chapel. It was well attended, Mr. Watson presided & also spoke on World Peace thru World Trade. The other speakers were Dr. William P. Merrill, president of the Church Peace Union & Joseph Hanc, director of the Czechoslovak Economic Service. All very good talks - I made a point to see Mr. Watson & speak to him as he

left the Chapel - he seemed quite surprised to see me. He asked whether anyone else had come down with me & I told him no. I told him I had seen Joe Bell about starting an alumni club in the Tri-Cities - he said fine you go right ahead & do that. It really seemed to please him a lot. I was very glad I had spoken to him. Left for home about 10:30 - stopped down town & got some medicine for my throat - it is quite sore. Home & to - bed about 11:10 - the folks had all retired. Boy but it has seemed like a long day!

10/27/44 FRIDAY:

A cold rainy morning - got up about 8:00 - after breakfast I called Dad & asked him to go along up to the Founder's Day Program at Lafayette this afternoon. Drove Mother, Mary & the girls up to Canton, mother had some business to take care of before leaving to go back with us to live. When we came back I drove right on down to Dad's. Mary drove Mother & the girls back to Aurora. I stayed & had dinner with Dad & Betty - a swell steak dinner. Dad let me drive

him can up to Mother's after dinner. I got ready to go & then Mary & I drove down for Dad. We left about 1:45 for Easton - it was a beautiful afternoon & a beautiful ride. We got on the campus at 2:15 & the program started at 3:00 so I took some time taking pictures on the campus. Mary took picture of Dad & me by the Lafayette Statue. Introduced Dad & Mary to Danny Hatch - he saw that we got good seats. I enjoyed hearing Eric Johnston talk; he gave the Founder's Day Address. Mr. Watson presented 5 for honorary degrees - Eric Johnston was one of them. After the recession march I hurried out & got some pictures of Mr. Watson & Eric Johnston. Mary & Dad came over & said a few words to Mr. Watson also met Dr. Lewis. Mr. Watson said Dad looked more like my brother - I don't know whether that was an insult to me or a compliment to Dad. Also took a picture of Joe Bell. We left right away for home. I forgot the military parade on the campus, I had meant to see it. Got home about 5:00. Drove down to Walt's for the papers & stopped around to see Clark Hewey - he wasn't home from work. After supper to-night

I showed the kids some movies. Kay was here with Nancy Ann & Sandra for supper. Sandra had never seen movies before so she really got a big kick out of seeing them. Mary & I drove down to see Dad & Betty about 8:00 – showed them some movies also a few magic tricks. Mr. Hummel called Dad about coming over to the farm to-morrow, his son-in-law Joe is in a very critical condition. Still in the hospital from the appendicitis operation & several complications have set in. Due to this we have not tried to get to-gether with the Hummels this weekend. Home to Mother & to-bed at 11:00.

10/28/44 SATURDAY:

A beautiful bright fall day. Got up about 8:15. My sore throat has turned into a cold in my head. Stayed around the house this morning – Called Betty & asked her to go to the game – she asked me down for dinner so I got ready to leave for the game & then drove down about 11:30. Stopped at Henry's & got the Easton Express paper from Mrs. Henry. Had dinner with Dad & Betty, Dad gave me a gallon of cider to take

back. Betty & I left about 12:45 for the game, stopped at Mother's & got Mary. Boy, it sure was a beautiful afternoon for the football game. We got there about 1 or 2:00 & were all surprised to find so few people there — we soon learned that the game didn't start until 2:30 - the gang began to arrive slowly after 2:00 & they had a fair crowd considering the current condition. It sure was a bang-up game the score was 6-6 at the half — but we beat Rutgers 19-6. I certainly enjoyed the game a lot. Left for home about 5:00 — drove Betty on down home & then stopped at Anna's. Aunt Galden moved in with Anna & Jim to-day. They are in the midst of having an addition built into the house — boy they sure were in a mess! Dad told me the Hummels couldn't come over to-night. Joe is still very bad. After dinner this evening Mary & I decided to go to the movies. While she helped Mother with the dishes — I drove down to Dads, he let me have some gas. Mary & I went to Clinton Point, saw Roland Colman in "Lisbeth". Drove down to Walt's, got some ice cream for Mother & Mary after the show. To-bed 11:15.

10/29/44 SUNDAY:

A beautiful bright day but very windy. Got up about 7:45. After breakfast I drove down to Dads with Barbara & Mary Lou. Dad & Betty hadn't seen the baby before this trip. Stopped at Henrys & got a paper. Clark was busy out at the barn so I didn't see him. Had just a short visit with Dad & Betty. We all had a busy time at Mothers getting packed up to leave for Endicott. Ray came up with Sandra after she took Nancy Ann to Sunday School. Boy, I sure had a lot of things to pack in the car - Mother gave me a lot of canned fruit & vegetables to bring back, then too she had her radio & a lot of clothes. Bill, Emma & little Billy arrived just as we were about to leave - I took some pictures of all the folks. The car sure was loaded down. Jim drove in just as we were ready to leave. We left at 10:45 - didn't get as early a start as we had hoped. My cold is worse to-day - I have been blowing my nose so hard my head feels hollow to-night. We took it easy coming up - didn't drive over 40 - Mary drove from Scranton to

Binghamton. We had some sandwiches with us so we didn't even stop for lunch. Stopped at Kingston for some ice cream. Got back here about 3:30 - spent about a half hour unpacking the car - then Mary & I took the garbage out. After I got settled I read all the back papers. Mother & Mary got dinner early - ate about 5:00 - pancakes & sausage - we all made up for the light lunch. Mother & Mary went down to the Church at 7:30 to the Union Service at our Church. A Dr. Carson from the Philippines talked on his missionary work ~~for~~ before the War. I worked on my report to Dwayne on the Lafayette Institute tonight. Called Mac & was glad to find he was better. Mary & Mother got home about 9:00 - listened to the radio & to bed 10:00 - trying to rest off my cold.

10/30/44 MONDAY:

Partly cloudy & cool to-day - got up at 7:00. My cold is about the same - it almost has me down. Drove down to the Office at 8:15. Had a very busy morning. Bruce Buckler stopped over

and gave me a report on their session with Mr. Johnston last Thursday about the movie. Called Mr. Johnston & we met with him about 10:00 to discuss the movie project further. ~~Dave~~ Called Mac Almon — he was in to work this morning but only for a half day. Saw Dwayne for awhile & told him I believed Mac was in a nervous condition & recommended we give him some time off. He asked me to keep close take on Mac & report further. Had Ray come to Dwayne's office & we discussed the reports that Kirk wants on our General Education Program. Dwayne told me to go ahead with writing to Forestall & give him our decision not to affiliate our Apprentice Tng. Program with the State Apprenticeship Council. At 11:20 I drove down town to the dentist office. I was surprised to see Fred Nicholas come out of Dr Tymon's office. The Dr. indicated he didn't care to work on me with such a bad cold & I told him I would rather wait so he gave me another appointment. Called Mary when I got back to the office & told her I would be home for lunch — decided to come home & give my cold a rest care this afternoon. Saw Bladwell before leaving the school & told him about Mac — he suggested sending

him down to Syre. Drove home about 12:30, had lunch & then doctored up and went to bed about 1:30. Had a swell nap, woke up about 5:15. Got up & felt a little better. After supper to-night I read the papers & listened to the radio. Mary called Edna - Dwayne asked to talk with me - he said he had talked with Kirk about Max & got his approval on sending him to Syre - he also said he had called Max & told him to be sure to go to Syre if he didn't get satisfaction from his doctor in Binghamton. I was glad to hear Dwayne had followed them on my suggestion of this morning. Showed Mother & Mary some slides that came back - the ones I took of Kirk home. They are very good. Doctored up & went to-bed about 10:30.

10/31/44 TUESDAY:

Partly cloudy & warm to-day. Got up about 7:15 - my cold was better. Mary drove me down to the office at 8:30. Ken Grace wasn't in to-day so we didn't get to gitten with Mr. Johnston on the movie film. Went over to see

Mac this morning - had quite a chat with him about his condition. Mac is having a complete checkup by his doctor in Binghamton. Mac admitted he let things bother him too much. Had Ray prepare a report for Mike Joyce on the Physically Handicapped employee taking course. Had lunch in the cafeteria with Ray Jarvis. Eleanor Divine stopped over this afternoon to discuss the new Induction Program. I called Al Ware & North District about the parade to-night. Dr. Emerson stopped in just at 5:30 for his class at 6:20 - I was sorry I had to miss the first session of his course in Development of Instructional Materials. Mary stopped down for me at 5:30 we hurried home had supper then at 6:00 I drove over for Nancy Arlow - stopped back for Mary, Walter & the kids. We all went down to the J.C.J.C. Halloween Party for the children of Greater Endicott. The Parade & Party turned out to be a big success. Mary & I acted as judges along with two other couples. Boy what a job that turned out to be - there must have been nearly 2000 kids of all sizes. It was a beautiful night for it & I guess everyone turned out. Walter &

the children stayed in the grandstand. Mary joined them after the judging. I was surprised to find them still there when I got ready to leave about 9:00. The kids really enjoyed it - we stopped over to Joe's & got some ice cream for the kids. Took Mary home & got home about 9:30. Some of the kids down the street stopped in all dressed up - Bob & Mary Lou came down to guess who they were. Gave them pennies. Read the paper & to bed at 10:30. Doctored for my cold again - this time it is on my chest. Oh Yes! I had my X ray taken of my chest at the plant to-day - they are X raying everyone again.

NOVEMBER

11/1/44 WEDNESDAY:

Partly cloudy & warm to-day. Got up at 7:20 - cold was better this morning. Drove car over to Birch Garage in Johnson City 8:30 - left car to have brakes adjusted. Ray came by & picked me up. Had a meeting with Jimmy Johnston on the Prec. Mfrs. film this morning. Bruce, Ken, Earl & I spent about 2 hrs. with him. This noon I rode home with Dwayne - had lunch & at 1:15 I drove him over to the Lackawanna Station in Binghamton. Mary went along so I could pick up my car in Johnson City. Dwayne left for N.Y.C. on the 2:00 o'clock train. I stopped in Russ' in Binghamton Left the car at Smith's to be washed & walked over to the Office. Ray & I had a session with Blackwell this afternoon on reporting costs. Kirk has asked for a reporting of costs on all phases of our educational work. Went to the Lions Club meeting at 6:30 - a Judge spoke to us - on the new general law for minors. Max Hayes was a guest at the meeting. Home about 9:15 - stopped in Dohrs Magic Shop for the first time - Roy Dohrs sure is quite a card - he showed me several coin & card tricks - called me FRANK from

the start. He sure makes you feel at home. Bob Sheridan stopped in while I was there. Listened to Dewey on the radio at 9:30. To-bed 10:30.

11/2/44 THURSDAY:

Partly cloudy & warm to-day. Got up at 6:00 - Mary got breakfast for me. Picked Mac up at his home at 7:00 - we then drove over to Davis' got Miriam & little Ann. We were on our way for Middletown by 7:20. It was a nice morning to drive. Mac & Miriam talked me into taking a different route - ROUTE 97 from Hancock thru Calcoon to Monticello. It saved us 10 miles but the road was wavy & little Ann got car sick. We had to stop four times - I felt sorry for the poor kid. Got at Miriam's home in Middletown about 10:30. Mac & I drove right on thru to Poughkeepsie - got here to the Campbell Hotel about 12:00 - checked in, called Paul at the plant & then drove on down. Had lunch in the cafeteria with Paul & Wilbur. After lunch we all drove down to the old Office bldg. to see the apprentice toolroom. It's beginning to look like a real set up. Paul had had the class room with the

drawing tables all set-up on the 2nd. floor. It looked very good. Mac seemed real pleased with it. Mac had three boys to interview this afternoon for the apprentice course. I spent some time with Helen Dunn & with Paul and Will on several current matters. About 3:30 I rode out to the Engineering Laboratory with Walter Niles - I wanted to talk with him about a manager training program. I saw Ralph Page & Ron Dodge at the Lab. They showed me thru the place. It sure looked different with the machines & drawing tables all set up in that lovely home. I was surprised to see so many of my old friends - fellow I had know at Endicott, Roman Hendershitz, Al Mills, Jr., Elmer ——, Bob Gruber, Scotty Watson & many others whom I can't remember their name. Walt drove me back to the plant about 5:00. Met Mac & we left about 5:30 for the hotel. Cleaned up a bit & then drove down to Talbots for a seafood dinner. Got back to the hotel in time to get my hair cut. About 8:00 I drove out to see Ed & Mrs. Atkinson - Saw their new home & had a nice visit with them. Listened to Roosevelt talk on the radio - Ed bet me 5 to 1 that Roosevelt

would win the election so I took him on for $1.00
Returned to town about 9:30 - stopped at the Campbells - Bev. helped me load the sewing table or stand into the car. Visited with he & Mrs. Campbell for awhile. Got back to the Hotel about 10:15 - met a bunch of the boys from the Lab in the lobby - Al Mills, Romeo, Elmer & King. Talked with them for awhile - they were all still looking for a place to live - Took a shower & turned in about 11:15.

11/3/44 FRIDAY:

A very foggy morning - got up at 6:00 - Mac & I had some breakfast after we checked out of the Campbell Hotel, at a dinner across the street. A group of the IBM boys from the Lab. were there. Got down to the plant at 7:00 - Mac, Paul & I went down to the Apprentice School. Mac got Floyd Tilton started teaching the boys tool design. I returned to the upper bldg. & talked with Will for awhile. At 8:30 I went in to see Bill Mair about starting some Manager Training - Paul & Mac joined me. Bill is 100% with us on training. Mac & I left about 9:15. Drove down to Beacon & took the Ferry to Newburgh. Boy was it foggy! The Ferry had to take it very easy. It was foggy until almost 11:00 - then

it cleared & was a beautiful afternoon. Stopped for lunch at the Hancock House in Hancock. The food was terrible but plenty of it — never again! Got home about 2:45. Mac helped me unload the sewer I brought from Campbells. Left Mac at his home & then drove down to the Office. Mr. Watson had arrived in town - he was in the Lab. most all day I learned. Things were very quite at the Office - Kay had the report on attendance finished so I took it over & left it with Ruth's secretary. Stopped over to see Earl Kaufman & Bob Sheridan. Drove home at 5:45. Mary had Barbara over to Dr. Snyder's Yesterday & had him give the spot on her face the first treatment. Mary & Mother drove over to Binghamton to-night to a movie. I worked on a report for Bert Van Horn on Jr. Chamber work. Mary & Mother got home about 11:15 — To-bed 11:30.

11/4/44 SATURDAY:

Partly cloudy & warm to-day. Got up about 7:30. Drove down to the Office at 8:30 - Mary went with me & took the car. Had a very busy morning. Mrs. R. worked this morning — her first Sat. Morning since she had her heart attack. Fred Nicholas brought in a couple of guest, a Miss Purdy & a Mr. Coleman from the Detroit Ordnance Depot. Miss Purdy is training director. Spent two hours with them. Wrote Bert Van Horn & suggested a project he could present at the joint meeting of N.Y.S. Ch

& Ontario Jaycee on the 26th. Had lunch at the cafeteria with Ray Jarvis & stayed around the Office until 1:30. Ray drove me home - put on some old clothes and helped Mary & Mother put on the rest of the Storm Windows. The painter had left a ladder to use. It was a very warm afternoon but quite rainy. About 3:00 I took a piece of wall board & a 2x4 up to Snovers & Mr. Snover helped me build the little platform I'm going to use for the seaters at Xmas. He sure is a clever carpenter. It started raining about 5:00. This evening Mary & I went out to the Country Club to the 8th. Annual Watson Trophy Dinner. Mr. & Mrs. Watson were there - It was a nice party. I was surprised that Mrs. Watson said a few words. Her first speech at an IBM function. Came home about 10:30 - a rainy evening. Left Mary at Home & drove on down to the Magic Meeting at Dohrs. The first one I've ever attended. Roy introduced me to all the boys, about a dozen. I knew Perry Johns from the plant. Met Jack Manley from Syracuse - Jack did some damn clever card tricks. Most of the boys did a few magic stunts. The cleverest one was making a cake in a pan & when the lid was removed there sat 2 beautiful white fan tail doves or pigeon. I demonstrated the Jacob Purse & was surprised that more of the fellows didn't know it. Roy Dohrs just loves to have the boys around. He has more tricks & sure loves to show them. I learned one card trick. Home & to bed 12:30.

11/5/44 SUNDAY:

Cold & stormy to-day. Got up at 8:00. After breakfast I drove down to Endwell for the paper - stopped over to Davidson's & got a film tank. Barbara has a very bad cold - Mary had Dr. Morse come out to see her this morning. Dr. Morse also wrote out a couple prescription for my cold which still lingers on. Mary & Mother went to church this morning - I watched the roast chicken & developed films. Had 4 - 35 m.m. films which I developed. After dinner I had Mary put a mustard plaster on my chest & I laid down for a couple of hours. Got up about 4:50 - dated the 4 films I developed this morning. After supper Mary & I took the ashes & garbage out. Had our first snow flurries for the season this afternoon - it went down to 32°. This evening I worked here in my study - did some straightening up & putting some things on the attic. Doctored up a bit & turned in about 11:00.

11/6/44 MONDAY:

Was surprised to see we had some snow in the night and the ground was covered this morning. It was a cold dull morning - temp. 25°. Got up about 7:15 drove over to Union Garage before going to the Office & had the radiator checked -

it measured OK for 18° below. Miss Irvine had an induction session for about 15 new employees this morning - the first session in months. Kirk called me over to his office about 10:00 and again he had an audience - this time of Jimmy Johnston, Bill Lewis, Bryne Waters & Bob Austin. As I expected Charlie had the report on attendance which he had requested & which I had sent him. He asked me first, in his ugly & snitten manner, "where is your boy friend" - I of course asked him who he meant & was really surprised when he said "Arton". Apparently he had called Dwayne but he wasn't in his office - so I took Kirk's rath alone. God - I don't know ~~do~~ what the man means! Sometimes I think the man is crazy. There wasn't anything about the report that suited him - he even tore up the summary sheet I had sent him. The main gripe was that he said we were trying to - flim flam him as he called it by crossing off the names of some of students who had never attended class - he wanted all names to be included in determining percentage of attendance. I pointed out that Austin don't use the names of people who have left the company when he figures the absenteeism record for the company. It's no use trying to reason

with Kirk – for one thing he won't let you talk & when you do he don't listen. He said he had talked to Watson about Arton & Ryf and that he wanted the General Education Program made more practical. – Went in to see Arton when he returned & told him about the session he had missed with Kirk. Had lunch at the cafeteria with Ray. At 2:00 we had another meeting with Jimmy Johnston on the Prec. Mfgs. movie film – Clarence Cottell, Ken Grace, Earl & I spent about 2 hrs. with Jimmy on part II of the outline. At 4:00 I met with Paul Kennedy & 3 of his men to preview the material for Parts I & II of the Slide Film on "A Tour with the IBM Card". It looked very good. Arton called me at Visual Aids & said he had talked to Kirk & wanted to see me to-morrow. Saw Mike Laya when I returned to my office – we discussed magic as usual. Drove home at 6:00 – spent the evening reading & listening to political campaign address on the radio. Roosevelt & Dewey both gave their final address of the current campaign. It looks like Roosevelt is going to win in the stretch. Mary walked up to Bernie Hayes to a committee meeting to-night. Babs has a very bad cold yet to-night – coughs a lot. To-bed 11:30.

11/7/44 TUESDAY:

Clear & cool to-day. Got up about 7:00 - still have a bad cold - Babe stayed home from school again to-day - has a bad cold. Mary drove me down to the Office at 8:15 stopped to vote on our way down. Went over to salvage dept. this morning & got the 2 plugboard that Frank Pring was getting for me - stopped over to see Bob Castner & got a parcel pass for the plugboards. Ray & I saw Dwayne this morning about the report on attendance for Kirk. At 11:00 I walked down town to Dr. Tyner's Office. Had my teeth cleaned & had some x-rays taken to determine setting for a plate to hold a tooth filling the place I have one tooth out near the front. Mary wants me to have the place filled in so I decided to go ahead with it - my first plate! Had lunch at the cafeteria. Spent some time in Visual Aids Dept this afternoon. Had a session with Lynn Seeley before leaving Office this afternoon - told him he had to do more criticizing & explained sending him to Poughkeepsie with Jarvis on the 16th. Lynn seemed to take it well & I really let him have it! I hope it gets results now. Mary stopped down for me at 6:00 - brought home the plugboards. Had a swell steak dinner - our last steak in our locker - put there in February 1943. It sure was swell! Spent most of the evening working on the plugboard for the train platform and listening

to the election returns. Mary & I voted for Dewey, but it looks to-night that our votes won't count for as the returns begin to pour in it looks more & more like Roosevelt will be reelected. Turned in at 11:30 still listening to election reports. It certainly isn't going to be a land slide however, for most of the states are running just a slight majority for Roosevelt.

11/8/44 WEDNESDAY:

A dull cool day. Got up about 7:15. Drove down to the office about 8:30. The radio reports this morning confirmed that Roosevelt was reelected as President. The popular vote was very close but Roosevelt had over 400 of the electorate votes to Dewey's 100+. Had a busy morning at the office - saw Walt Harris about the terminology of card & operating unit in our film "A Tour with the IBM Card". Mr. Watson has introduced the idea of saying "operating unit" instead of punched card. Also saw Edith Dimitt & Arlon about the same thing. Dwayne told me this morning about Mrs. Hess & her book for Future Citizens which Kirk has given me to prepare for printing. He told me to turn the job completely over to Don Sweet. Leon Simmons stopped in this morning with the list of names of the ladies from Binghamton to attend our Lions' Meeting.

I had Mrs. R. prepare name cards for them. Had lunch at the cafeteria - after lunch I rode over to Union with Ray & then stopped at Stickleys on the way back. Jim let me take his 100' of Panatomic X film so I could get a couple of loads from it. I have some film on order but it hasn't arrived. Ray Cheney stopped in this noon & we discussed the design of the mechanism for the skaters on the train platform. Went over to see Frank Pinz about getting some gears for the mechanism this P.M. About 3:00 Ray & Don rode over to Binghamton with me. Don & I went in Central High & met Mrs. Stein & Mrs. Rapael her sister. We went over the manuscript for their book. Boy, Don is sure going to have a job with them! I begin a sketch. Ray stopped in to see Jack Lillie - we also stopped over to Fowlers - Ray had to get some materials for the class in clothing. I stopped in the Tuck store & got the "Vanishing Wine Glass." Drove home about 5:30 - had some fun doing the Vanishing glass trick for Mother, Mary & the kids. Mary & I drove over to the Moose Hall in Union at 6:30 to the Coin Party. Earl Stage, Rock Remaly & I took care of the people as they & put on their identification cards. We had a good turn out - a big gang from Binghamton. It was a nice party. Clyde Powell intertained with some mine reading tricks & hypotism. It was very good. Leon Simmons made an announcement about everyone returning their identification card holders & built the thing up about

my great anxiety over them etc. - I could have killed him. Mary & I enjoyed talking with Ralph & Peg La Tourette. Ralph bidded me about the badges & Lewis announcement. I swore I would never go to the trouble & supplying them again for anyone. Mary & I didn't stay for the square dancing - came home about 11:15. To-bed 11:30 - still have a very bad cold.

11/9/44 THURSDAY:

Cloudy & warmer to-day. My cold was worse this morning, so I went back to bed after having a little breakfast. Mary put a mustard plaster on my chest & I slept until noon. Boy - I sure am having a time getting rid of this cold. Mary drove Edna Alton over to Binghamton this morning - Dwayne left his car here last night when he left for N.Y.C. I drove down town about 1:30 met Glenn Greenhut & drove him over to his home to get the badges he collected for me last night. Stopped at Stickley's & returned the film that Jim had loaned me. I loaded two cartridges before leaving the house. Worked on some materials for my talk to-morrow evening. There was a Managers Meeting at 5:00. Lewis told us the reason Milt Wining & his alternate manager had

been released, - for passing obcene literature around their dept. Had a big row-wow about it - Jimmy Johnston, Cy McElwain & Bert Kintner also spoke briefly. Mr. Barton also spoke on the 6th. War Bond Drive. Drove home at 6:15. At 7:30 I drove down to Hotel Frederick to Jr. Chamber Board Meeting. We are taking care of arrangements for Kick Off Dinner for the 6th War Loan. Stopped at Dohs on my way home at 9:00, bought a deck of cards. Did some research for my talk to-morrow night. To-bed 11:00.

11/10/44 FRIDAY:

A very dull & rainy day. We overslept this morning - didn't wake up until 8:00 - hurried around & at 9:00 Mary drove Alton's car over to their house. I drove over & brought her back home - stopped for gas on my way to the office. Heard on the radio the reception given to President Roosevelt on his return to Washington after being re-elected. Got to the Office about 9:20. Homer Bookstaver called from Washington - inquired about an instructor for their Effective Speaking Class. Dictated some notes to Mrs. R. on my talk for to-night. At 10:45 Ben Moses stopped in, Bob Sheridan, Ben & I left for Syracuse - I stopped by our home & picked up Mary. We had a very rainy trip - it

rained all the way. We stopped in Cortland for lunch at the Community Grill. Got in Syracuse about 1:50 - dropped Mary off down town to shop. Ben got out at the University Book Store & Bob and I arrived at Siegfried's office at about 2:00, just on schedule. We had a grand session with Larry & Jack on the Blueprint Reading project. Also discovered that Volume II of Prec. Mfgrs. will be available from the bindery by the 15th. of this month. Ben stopped over to Larry's office at 4:00 & we left for home. Left Bob Sheridan out down town he was going on to Watertown for the weekend. Picked Mary up down town at the Hotel Syracuse. Took the lower road home, thru the Onidsa Reservation - Ben showed me the way. Came back over the hill & thru Manlius - left Ben at his house, stopped at my office just as the plant was letting out at 6:00. Picked up my notes for my talk to-night. Drove home & shaved, dressed etc. At 7:00 Mary & I drove down to the church. They had a good turn out for the covered dish supper. The program consisted of a symposium on "The Church & Industrial Relations," in which Ben Moser, Rev. Banks, Gen. Dayton & I each spoke for 10 minutes. I took the side of Management. It was very interesting & I believe a good session. Home at 10:00 - read papers & to bed at 11:00.

11/11/44 SATURDAY ARMISTICE DAY

A cool, cold, stormy day. Got up - at 7:00, drove down to the Office at 8:00. Prepared a report for Acton on the Publication of our Text by Syracuse Univ. Press. Called Paul Manieri & congratulated him on his new position as head of the new dept., "Assembly Analysis". It was announced yesterday in the paper. Took the report on attendance over to Rib's Office again this morning. Stopped over to the Meat Locker before coming home at 12:30. This afternoon Mother & Mary went to the movies & shopping in Binghamton. After lunch I drove over to Acton & left the box of Calif. pears that had come at the school for Dwayne. I stayed home with the children this afternoon & worked on the design of a control box for the train platform. Mary & Mother came home about 6:00. After dinner I drove down town Endicott & did some shopping, got some paint etc. Stopped at Roy Dobs on my way back - Roy fixed up a deck of cards for me so they would fan out - he put talcum power on them. Roy showed me the 4 Queens trick - a good trick. Perry Jones stopped in & showed me one of his thimble routines. He is real clever with his thimbles. Home at 9:00, had some fun showing Mother & Mary the card tricks. Listened to the radio & to-bed 10:30.

No demonstration at 11:00 A.M. to-day. for Armistice Day.

11/12/44 SUNDAY:

Clear & cool to-day. Got up about 8:15. After breakfast I painted the new section to the train platform. Mary & Mother went to Church this morning - Mary had to take her turn at watching the children in the Church Home after Sunday School & during the Church Service. I stayed home & watched the chicken, another roast chicken, and the hide. Also finished drawing up the control box for the train platform. Called Mr. Snover & arranged to do some work on it this afternoon. Learned Johnnie was home on a furlough. After dinner I took my shelter & the units which go in the control box & went up to Snover. Mr. Snover & I worked all afternoon on it. Johnnie came back from down town & I took some pictures of he, his mother & father. Mother & Mary went out for a walk with Babs & Mary Lou. I took some pictures of them. It was the first Babs or Mary Lou had been out in over a week. Mr. Snover & I worked until 6:00 - got the thing nearly finished. After supper I cleaned up a bit & at 7:00 drove Mary down to Endicott to a movie. We saw Jean Arthur in "The Impatient Years" - a fairly good show. Remembered while in the show that I had forgotten to attend a committee meeting of the Jr. Chamber at 4:30 this P.M. Home at 9:45 & took the ashes out - read the paper & to-bed 11:00.

11/13/44 MONDAY:

Clear & cool to-day. Got up about 7:00 - Drove Barbara down to school on my way to the office at 8:00. Babs first day back to school for more than a week. Had a busy morning at the office. Received a call from Miss Schiable about the T.W.I. course. I called Mac Almon, Mac is still not feeling well - a bad case of nerves. Saw Dwayne this morning about a number of things. At 11:30 I drove the car over to Smiths & got gas at 12:00 drove, Hibbler, Seeley, Crosley & Renner up to the Homestead to the Customer Engineering Luncheon or Graduation for a small group of Army boys. Stopped by the house on the way back to the office about 2:00 to get my badge which I had forgotten this morning. Drove Walt Crosley on down town. Jackman & Miss. Andrielow came down from Syracuse this afternoon to go over the Blueprint Reading materials. Ray Jarvis & I spent some time with them, but Bob Sheridan spent the full time with them. Also worked some with Earl Kaufman on the script for the Rec. Mgrs. Movie. Drove home at 6:00 - Mother & Mary went to the Harmony Circle meeting to-night. Bruce Buckler asked me last Saturday to substitute for him as speaker at the occasion & I was a bit sorry I didn't accept it. I worked on some design of the control unit to-night. Mother & Mary came home about 10:00 told me all about the meeting.

11/14/44 TUESDAY:

Clear & warmer to-day. Got up at 7:00 - Mary drove me down to the office at 8:00. At 9:00 Dwayne, Ray & I went over to see Elliot Gardner in the lab. to discuss their training program. Elliot wants us to assist his men in training draftsmen. At 11:00 I walked down town to the dentist office Dr. Tymeson prepared one of my teeth to hold the bridge he is having made for me. At 12:00 I walked on down to the Hotel to the joint service club meeting. Rotary & Lions were guests of the Kiwanis Club. The speaker was Wm. Fletcher, Commissioner of Motor Vehicals in N.Y. State. Got a ride back to the office with Dr. Covert & Gavin Cullen. Gavin told me that Mary & I should come to the church to-morrow evening to be taken into the Church. Mary called & said she was taking the car to Smith's to be washed. Stan Evans stopped in to see me this afternoon. Ed Chandler called & asked me to attend a meeting at the Y.M.C.A. to-morrow evening. Paul Tassman stopped in the office & said he had learned I was a magician I hardly knew Paul - he has been transfered to Endicott from W.H.Q. He is much interested in magic & is himself more than an amateur magician. Walked over to Smith's Garage & got my car at 6:00. Ralph LaFountain stopped over & we ate

a sandwitch, milk & cookies in my office while discussing Jr. Chamber Activity. At 7:15 we drove down to the Hotel - I had called a meeting of the Internal Cabinet for 7:30. Only about half of the fellows showed up. Went over the activities for the various committees. Got some excellent ideas from the boys. Stopped back to the Office about 8:30 - went over to the plant to see Jimmy Johnston & Bill Lewis - they are on the Night shift this week. Arranged to meet with Bill & Jimmie tomorrow evening. Saw Frank Linder at the Office - we discussed the design of the skaten mechanism for the platform. Frank rode up to the Highlander with me. Got home about 10:00 - read the papers & To-bed 11:00. (Left the Office about 9:30)

11/15/44 WEDNESDAY:

A dull rainy day - Got up at 7:15, - Mary drove me down to the Office about 8:30. Dwayne, Blackwell, Ray & I walked over to Bldg. 28 this morning & looked over the rooms with a thought of locating a spot for the new group of trainees for the Engineering Lab. Ray & I also went over to see Curt Johnson & he took us up to the Library in the Lab. where they conducted the last session

of their training program. Rained hard all afternoon. Had lunch in the cafeteria with Mac & Ray. Had a chat with Mac this morning — he is still not himself — his nerves are still shakey. Mrs. Allen & Mrs. Raybel stopped down from Brig. Central School this afternoon to work with Don on their "Book for Future Citizens". I had Bob Lee over from visual aids to discuss the cover design for the book. Mr. Green of the State Apprenticeship ~~Council~~ Service stopped in for a call this afternoon. He seemed not to know that we had decided not to affiliate our program with the State App. Council. Cliff Mitchell was back this afternoon & stopped in the office. He hadn't changed a bit. Had a long chat with him. At 5:30 Ray, Ken Lyon & I went over to the cafeteria for some supper. Called Bill Lewis about 6:00 — he said he would see Ray & me in a little while & that he would call back. He didn't call so at 6:30 Ray & I went over to the post office. We waited until 8:00 to see Bill & Jimmy — I had to leave at 8:15 & Paul Kennedy was also waiting so I cancelled our meeting & made arrangements for Next Monday. Mary stopped by at 8:00 — she came in my office. Ray showed me his new overcoat & homburg hat. Mary & I drove down to the church at 8:15 — we met with the session & Rev. Barker presented our letter. There were 5 others presented at the same time.

It was a very brief ceremony & consisted joining the Church. I was glad to be officially a member of the Church again. We were welcomed by all the members of the session including Gawin Cullen. We got home about 9:30. Mother & Mary had been shopping again to-day - X mas shopping. They had a lot of things to show me. Read the papers & To bed 10:30

11/16/44 THURSDAY:

A dull rainy day. Got up about 7:15 - Mary drove me down to the office about 8:30. Ray & Mr. Seeley went to Poughkeepsie to-day as they weren't in the office. Had Bob Landon stop over to help prepare a new roster for our Jr. Chamber. Called Dr. Emerson at Cornell to check on his coming down for his class next Tuesday. Had lunch at the cafeteria - about 12:30 I walked down town - got my hair cut & did some shopping. Stopped over to the Visual Aids Dept. this afternoon - learned that Acton had at last called Ken & Bruce together & had made Bruce - Manager of the Dept. I hope the thing works out to both Ken & Bruce's advantage. It's a big enough job for both of them. I have been trying to finish the Precision Measurement Movie & I hope

nothing happens to hold it up. Saw Bert Kintner & had quite a chat with him - learned he is interested in designing electric train layouts. He said he is setting his up again this winter. Called Mary & had her come down for me at 5:30. Scott Cass called from our Rochester plant this afternoon - said the training director of the Gleason Gear Works in Rochester was interested in our Supervisory Training Program. I invited him to come to Endicott to visit our school. Drove over to the Y.M.C.A. in Binghamton at 6:30 - had dinner with Ed Chandler & several representatives of the Y & local industries. We discussed the possibility of reviving the Triple City Industrial Club again. Ed plans to have a meeting on the 18th of Dec. Stopped in Rumi's & got some film after the meeting - home about 9:30. The film I took of Schultz' funeral came back to-day - I projected it when I came home from work - it turned out very well. Brought home a stack of pictures of the Jay Cee Halloween Party for the Boys of Greater Endicott - which I got from Tobby Crawford to-day. Mary & Mother got a kick out of looking them over. Read the papers & to - bed at 11:00.

11/17/44 FRIDAY:

Clear & cool to-day. Got up at 7:00. Drove down to the Office about 8:20. I received a letter from Wm Hosch at Wash. plant this morning advising me that the Gen. Ed. Prog. at Plant #2 was to start next week with 8 classes. Saw Dwayne & asked him about going to Washington for a couple of days — he said OK but to be sure & be here on Thanksgiving. So I planed to make it Tue. & Wed — instead of Wed & Thur. Dwayne told me that Kirk was leaving for Florida next Mon. to be gone 3 wks. That sure is good news for all of us. Dwayne brought up the matter of Charlie's unorthodox methods of supervision & mentioned that it couldn't help reflect against our work. I was surprised to see Dwayne bring a letter out of his private file & read me a paragraph — he said it was from one of the company officials but wouldn't say who. — It read something like this — "There is really nothing constructive in bringing up such points as — weather the girls should live at Hill-Top or weather Frank Welsh should make a trip to Poughkeepsie and raving about these things. Apparently this person was consoling Dwayne, for the abuse he has

to take your kick. I'm really surprised that he take it as well as he does. Dr Dwayne also mentioned the session he had with Buckler & Space - I told him I had heard that Bruce had been made Manager of Visual aids. I told him it was good some action had been taken, for things weren't good between Ken & Bruce. I hope this action doesn't effect Ken too much, for I sure would hate to see Ken leave at this time. For one thing it would mean a hold-up on our Prec. Year. Film. At 11:00 I drove down town for a dental appointment. Dr. Jameson drilled the 2nd. tooth to prepare it for mounting the bridge I'm getting. He put a shot of novacane in my gum first & I was surprised the reaction I had to it. Apparently the needle hit a nerve that went to my eyes or something - everything went black & dizzy. I came nearly passing out - I told the Dr. & he let the chair down so I wouldn't fall out in the case I fainted. It only lasted a few minutes. Drove over to Union before going back to the plant. Stopped at the electric store - I was surprised to learn that Ernie Marshall had left IBM & started up his radio repair business again. Saw Homer Bookstaver at the Cafeteria this noon, told him I would see him

in Washington on Tuesday. I called Homer over to the Visual Aids Dept. this afternoon to preview with Bruce, Earl & myself the first 2 film strips on the "Tour with the IBM Card". That is, we looked over the finished art work for these two films. I was pleased that Homer was so well impressed with them. He thought they were very good. Drove home about 5:30 - showed the folks the movie cartoon I got at Russ' - they liked "Jack Frost" the color cartoon. After dinner I got my things set - up & printed pictures all evening. Mother, Mary & Barbara went down to Hooper School to a movie show. Mary put Mary Lou to bed. Mary helped me some when she came home - Mother watched me print a few pictures of little Billy. To-bed 11:45.

11/18/44 SATURDAY:

Clear & cold to-day. Got up about 8:15 - drove down to the office about 8:30. Ray & Lynn were back from their trip to Poughkeepsie. Had a nice chat with them about it - Lynn seemed to enjoy it very much and Ray told me he thought having Lynn sit in on Rutbelt class would help

him in improving his teaching methods here at Endicott. About 10:00 I drove down to the bank - also stopped over to Union - had Eunice Marshall fix my car radio - put in a new tube. Also left my house radio to be repaired. Stopped at the locker before returning to the Office. Had a call from Miss Hord at Wash. Plant this morning - she said they couldn't get me a train reservation back - I'm going to have to come back by Hoboken instead of Reading. Bob Landon stopped over to see the pictures of the Halloween Party. Drove home at 12:15. Mary had a swell roast chicken dinner. Mary took Barbara over to Binghamton to the beauty parlor this afternoon. Mother stayed here with Mary Lou & I went up to Snovers - Mr. Snover helped me some on the control box - we put on the back panel & mounted the plugboard etc. Also turned a wooden drum for the timer. Little Robert DeVenti watched us work. Mary didn't get home until 6:15 - I had eaten my supper so I took the car & drove over to Union for Charlie Cheney. Charlie had the big camera, tripod, etc. from the plant. We brought the equipment up to the house & Charlie took pictures of Barbara & Mary Lou which we hope to use on the Xmas Cards.

Drove Charlie home & then rushed back to the home. Got dressed & at 9:00 Mary & I drove over to Port Dickinson in Binghamton to the meeting of the S.V.S. Club (See You Saturday). We were guests of Ray & Miriam Davis. It was a roller skating party & held in the basement of a church. I tried roller skating & had one good spill right off the start. I made about 3 turns of the floor & then gave up - Mary did about the same or less roller skating. It was a good gang & we had a fairly good time anyway. Many of the people of the Triple S. club at the church were there. Moses, Manning, Crockets, Cullens etc. Got home about 12:00 & went right to-bed.

11/19/44 SUNDAY:

Dull & warmer to-day. Got up at 8:00 - showed the folks the two colored movies (cartoons) Mary brought home from Russ'. Mary & Mother took the children to Sunday School. Mary brought the children home at 11:00 - I was ready & drove right back to church. Mother stayed & I met her after Church. Stopped around to the plant & left the camera & lights Charlie had left in my car. A guard let me in the school. This afternoon I put on some old clothes & did some

work on the train platform. Walked up to Snovers & returned a drill I had borrowed. Babe went up to play with Sally. This evening I worked here in my study designing the mechanism for the ~~seat~~ shaker to be used on the train platform. John McVitt called from Binghamton — had quite a chat with him — was sorry to hear some of our boys in the Jr. Chamber had fallen down on following them on a couple of matters. Don Piatt just don't take enough time to do a job as President — he sure doesn't check up on the boys like John McVitt does in Bing. Pres. Roosevelt spoke on the radio, briefly to-night, opening the 6th. War Bond Drive. To-bed 11:15.

11/20/44 MONDAY:

A very merry day! It started snowing about 10:00 A.M. & has snowed all day. Our first real day of snow for the season — it was too warm though for it to amount to much ~~Melted~~ Melted off of the highways & pavement. Got up at 6:45. At 7:30 I drove over to Doyle's Paint Shop in Binghamton & left the car to be simonized. Stopped at Russ' home on the way over & left the two movie films Mary

had borrowed. Got a bus back to Endicott — gee it seemed strange riding a bus — I hadn't been on one in months. Got in the Offic about 9:00 — called Ray Cheney — he walked over to the tool room with me to see Charlie Baxter about the pattern for the liner. I showed Ray the sketches I had made over the weekend on the mechanism for the shaker. He took the layouts I had to study them. Called Jimmie Johnston about he & Bill Lewis getting with Ray Jarvis & me on planning the program for the Spring Term. Jimmie said he would make it for 2:00 o'clock this afternoon. Mike Supa stopped in about 12:00. Mike went along with us up to the Homestead at 12:15 to the Luncheon for Fred Nichlas. Mike, Fred & I rode up with Dwayne. It was just a small group of about 30 & a farewell party for Fred who is leaving for a special assignment with the Ordnance Dept. of the Army in the South Pacific. He expects to be gone for three months. I saw Jimmy & Bill after the luncheon & told them Ray & I would be over — they said they couldn't make it — something had come up which would tie them up all afternoon. Bill suggested we make it right after the managers meeting which had been called for

5:00. I didn't believe that would work out but said O.K. Mike returned to the school with me after the luncheon - we discussed some magic as usual & Mike showed me a one hand fan - that is how to fan a deck of cards with one hand. It's simple & tricky! Spent most of the afternoon with Ray Jarvis laying out the program for our Spring Term. Saw Dwayne & told him about getting to-getter with Bill & Jimmie after the managers meeting, but he couldn't stay. Dwayne told me Kirk had approved his getting a high class artist for the Visual Aids Dept. He was real pleased about it. Attended the Managers meeting at 5:00 - was surprised & pleased to learn that Bill Levin had called us to-getter to make an appeal for all the managers to back the drive for the Endicott Boys Club. They are trying to raise $150,000.00 to build an addition which will house a gym & swimming pool. Barton & Ralph LaTourette also spoke. I was surprised to hear Barton announce that the IBM Employees had gone over the top already with the Six War Loan. After the meeting I spoke to Jimmy & Bill about our meeting or get to-getter on the Gen. Edu. Program. The same old story Jimmy & Bill said they were still tied up - had to finish

the thing they started this afternoon. I told them I would be gone to-morrow & Wed. but that made no difference. Drove home about 6:00 - called Mary & she came down for me. Mary had gone over to Binghamton this afternoon & got the car. It is now winterized for the winter. At 7:00 I drove out to the Country Club to the Kickoff Dinner for the Sixth War Loan Drive. which had been arranged by the Jr. Chamber. Bob Landon acted as toastmaster & did a swell job. The dinner was poorly attended, which I believe was due to the weather - a wet sticky snow. I slipped out at 9:00 & dashed home. Packed my bag to leave for Washington. Called Dwayne & told him about not being able to get with Bill & Jimmy. He asked me to keep a record of my attempts. Called Ray & told him to go ahead with the rough layout of the bulletin. The Kirbs left for Florida this evening - I was afraid I would see Charlie in the station, but I didn't. He would surely have bidden me about traveling again. Mary drove me over to the station about 10:30. Saw Earl Allen at the station. Got on the train about 11:00 & turned in right away. To-bed 11:15.

11/21/44 TUESDAY:

Porter called me at 6:45, but said the train was running late & wouldn't be in until 7:35. I got up at 7:00 met Bassel on the train, he was on his way to the Poughkeepsie plant. The train was very late getting into Hoboken - got in about 7:50. I had to hurry to make the 8:30 train out of the Penn. Station for Washington. Took the tube over to 33rd. St. & walked thru the underpass to the Penn. Station. Had breakfast on the train. It was a very rainy & messy morning in N.Y.C. - snowed some over in N.J. but by the time we pulled into Washington at 12:30 the sun was out & it was a beautiful day down here. I was lucky enough to get a seat on a parlor car so I had a very comfortable ride. Took a cab over to the Mayflower, checked in & then called the plant - everyone had gone to lunch so I called the cafeteria & found I could get lunch if I came right out. Took a cab right out to the plant. Had a very enjoyable afternoon with Homer, Eddie Bray & Miss Hosch. I sat in on both of Homer's Blueprint Reading Class - spoke briefly to each group. One class at 2:15 & one at 3:30. I think it swell of Homer to teach these classes - he sure is 100% back of the program. I was

glad to hear Homer say he thought the program has done a lot to improve the moral of the employee. Had a session with Eddie Bray - showed him the new Managers Reference Manual we have at Endicott, he liked it & wants some of the material for their Washington Manual. Showed Eddie the color slides I took of he & Homer last Summer. Called Clem at the Sales Office but I couldn't reach him, finally called his home & got Fannie - she wanted me to come out for dinner & insisted so I accepted. Took at a cab back to the Hotel about 5:30 & at 6:30 I took a bus out to 48th & Wyo. Ave. which is only 1½ blocks from where the Clemmons live. Sure enjoyed seeing all the Clemmons again - they live in a very nice neighborhood & have a lovely home. Fannie had a swell fried chicken dinner. Clem & I did a lot of swapping notes on IBM - I always get a kick out of hearing Clem predict the future of IBM & its Top Management. He indicated that there was some talk that Nichol may be out of the business. He has been in Canada for nearly 6 months, supposedly sick. Showed Roland some card tricks - he liked my one hand fan. Got a bus back to the Hotel at 10:30 - did some reading & caught up on these notes. Wrote some cards & to - bed at 12:30. I'm catching another cold I believe.

11/22/44 WEDNESDAY:

A clear cool day in Washington. Slept late to try & give my cold a rest cure. Got up at 9:20. Had breakfast in the Mayflower coffee shop about 10:00. When I returned to my room I called Sally Blum & had a chat. Then called Mr. Paul Good at the U.S. Chamber of Commerce & told him he would be hearing from Mr. Austin regarding his survey which we are helping him with. About 11:30 I took a cab out to the plant - went directly to the first aid room & had Miss Stewart fix my cold up. Had lunch with Homer - showed him the color slides I had taken of him & gave him a couple of them. He was ~~natchet~~ very much pleased with them. Had a nice chat with Homer - found that he & his family really miss Endicott. He showed me an area they plan to have partitioned off for a class room. It should be quite an improvement over using the lounge room which we have to use now. At 1:30 I met with the instructors in Bobstaedt's office - Miss. Horch introduced me to Mrs. Case & Dr. Beauchamp. Miss Cyr. from the sales office came over for the meeting.

I outlined to the group the basic policies of our Gen. Edu. Program. Miss. Hosch had a picture taken of the group. At 2:15 we started our first Effective Speaking Class at Plant #2. Homer introduced me & I spoke briefly to the group & then introduced Dr. Beauchamp. I sat thru his class & was much impressed with his method of instruction. Homer too was favorably impressed. Had a chat with Dr. Beauchamp after the class & outlined some of the things we do in our Effective Speaking classes. At 3:30 we started the second Effective Speaking class. Homer presented me again & I introduced Dr. Beauchamp. He has two nice groups & I'm sure he will prove very popular. I sure was much impressed with the whole set-up at Plant #2. — they have a nice program underway. Left the plant about 5:15 & took a cab to the Mayflower — got my bag & took another cab to the Station. Had dinner at the station restaurant. Got the 7:00 o'clock train out of Wash. on the Pennsylvania for N.Y.C. I had a chair on a parlor car so it was a comfortable ride — but a long one — due in N.Y.C. at 11:25 but got in about 11:45. I walked thru the underground passage

from the Pennsylvania Station to the 33rd. St. Hudson Tube Terminal. Got over to the Hoboken station about 12:30. Was able to exchange my upper berth reservation to a lower. Had a bite to eat & got on the train about 12:50 and went right to bed.

11/23/44 THURSDAY: THANKSGIVING DAY

Porter called me at 7:00 — got a cab over from the station & was home about 7:45. The folks were just getting up. Had breakfast & about 8:40 drove down to the office. Had a very busy day. Saw Dwayne this morning & gave him a verbal report on my visit to Washington. Learned that Edna's father had died in California. Dwayne also told me that our trip to Poughkeepsie on the 5th. of Dec. had to be cancelled. Received a letter from Mrs. Kirk advising me that Mr. Watson had invited me to attend the National Association of Manufacturers War Conference at the Waldorf Astoria on the 6th. 7th. & 8th. of Dec. Dwayne received the same type of letter. Called Jimmy Johnston & made an appointment to see he & Bill Levin at 2:00 this afternoon. Had lunch in the cafeteria with Ray this noon. They had a very nice

turkey dinner for the employees & all for 25¢. At 2:00 Ray & I went over to see Jimmy & Bill & had to wait for 1½ hours before we finally got it to see them. We spent about two hours with them & went over the whole program. Jimmy called Walt Harris in on part of the session. I had to do quite a selling job to keep the course on "Interior Decorating" in the program. I didn't want all courses of that type cut from the program all at once. Drove home at 5:30. We had our THANKSGIVING DINNER this evening — a swell 12 lb. TURKEY. Boy was it good! I drove over to Ray Cheney's this evening to see the timer he has helped me with. He had assembled it & was testing it. His brother Charlie stopped in. The timer now is a neat outfit. Ray & I discussed the skater mechanism — he thinks I have quite an ambitious program to get that completed by Christmas. Got home about 9:15 — read the new Life magazine & listened to the radio. I'm catching another cold so I doctored up some and turned in early — about 10:30.

11/24/44 FRIDAY:

Stayed home this morning & gave my cold the rest cure - didn't get up until 11:30. Boy & sure had a terrible sore throat! After lunch I drove down to the Offic - about 1:30. The ground was covered with snow & it snowed some all afternoon. Bob Landon stopped over this afternoon & we went over the material for the scrap book on the Jr. Chamber ~~of~~ Allowe Party. About 3:30 I called Scott Cam at Rochester to check on the man coming down from Gleason's next week to visit our school. About 4:00 I drove over to the Endicott Library left some books & signed up for a new card. Also drove on over to the radio store & left Wotten's radio. Stopped at the Hardware store on the way home or back to the office. Went over to see Frank Prinz & got some more scrap paper for the train outfit. Also stopped over to see Charlie Cheney about the Xmas card. Drove home about 5:30. After supper tonight I worked down stairs on the train platform - mounted the plyboard. Listened to the radio & To-bed 11:00 - My cold is better to-night.

11/25/44 SATURDAY:

A clear cool day - got up at 7:00 - drove down to the Office at 8:15. Things were very quiet at the Office. Prepared my report on my Washington trip - Dewayne was out of town. I received a call from Kelsey at Rochester. At 10:30 I drove down town - went to the bank & then stopped over to Union to get the 2 radios at Mendels. Ray Cheney stopped over this morning & we discussed the design of the mechanism for the train playfom - I had some new gears to show him. Mac came over & we discussed possible increases for Brogatis & Baxter with Blackwell. Mac then at last consented to transfer Charlie Brogatis. Drove home at 12:00 - Ray followed me home to borrow a couple of gas coupons. He is taking his family to Middletown this afternoon. Barbara went up to play with Sally Kirk this afternoon. Mary O'Malley, or Mrs. Evans, who is staying with Sally & Shirley while the Kirks are in Florida came down for her with the chevy. Mary & I went over to Binghamton this afternoon & did some Xmas shopping. Brought Mary home at 4:00 & then stopped down to Endicott for a few things. Tried to locate Frank Smeltzer's plane in the High Lands but couldn't find it. I wanted to return his timer.

We all stayed home this evening. I did some repair work on my old radio - fixed the cloth over the speaker. Spent most of the evening working on the train platform. Listened to the radio - did some reading & to-bed about 11:15.

11/26/44 SUNDAY:

A bright cool day. Got up about 8:30. Mary took Barbara to Sunday School this morning. I did some work on dating my slides - brought my records up to-date. Mary sold the old set of ant-iron we had in the cellar - she got $20.00 for them - a women stopped over from Binghamton for them about noon. That $ more than we paid for them 7 years ago. After dinner I took my control unit & controls for the electric train up to Snover. Mr. Snover helped me mount all the controls - we had a busy afternoon & a lot of fun. Mr Snover had quite a bit of company stopping in his shop. Finished the job about 4:30 - I then drove over to the Highlands & stopped in to see Frank Sindelar. I returned his timer & showed him the control box. Frank showed me then his

new home. They have a very nice little place. After supper to-night I worked in the basement on the train platform & listened to the radio. About 10:00 I did some work for the Office. Read the paper & To-bed 11:00.

11/27/44 MONDAY:

A very dull rainy day - got up at 7:00 - had planned to be in the Office at 8:00 but Edna called about 7:30. She had just gotten home from N.Y.C. with the girls & asked me to drive her down to get Larry at Turners. So about 7:50 I drove over to Artons - drove Edna down town - she did some shopping at the giant & then we picked up Larry. I drove them back home & was down to the Office by 8:35. Went over to the salvage dept & checked on some parts that Frank Pinz is getting for me - went on over to the tool room to see Charlie Baxter about fixing the drum for the timer. About 9:15 Mr. E. H. Cole, Training Director for the Eleanor Works arrived. I spent the rest of the morning with him discussing our training program. About 10:00 Jackman & Miss Andrelio arrived from Syracuse. Jack had 2 copies (the first 2 copies) of

Precision Measurement Volume II with him. I took a first look & it looked fairly good, but as I scrutinized the illustrations I found they had done a lousy job of reproducing all of our half tone illustrations and after all the work we had put on them it was just heart breaking. Jack & Miss Andriello went over to Sheridan Office with Ray Jarvis to go over some of the Blueprint Lessons they had brought with them. I called Earl over to see the first copies of Volume II. He was disgusted with it too. Paul Durell arrived from Poughkeepsie about 11:00. We all had lunch at the cafeteria & after lunch I had Earl take Mr. Cole for a tour thru the plant. Kelsey Wager arrived from Rochester about 1:30. I spent most of the afternoon with Kelsey & Paul in my office discussing our mutual problems. Called Larry Siegfried at Syracuse & told him how disappointed I was with the Volume II of Prec. Meas. He agreed it was a poor job, but blamed it on the poor help etc. They have of the effect of the war on the condition in the printing trade. Told him he

was going to complain to Wells at Biography, but thought it wouldn't make any difference. About 5:00 Paul, Kelsey & Coles all left to check in at the Homestead. They came back to the school about 6:00 to sit in on the classes at 6:20. I grabbed a sandwich at the school & so did Paul & Ray. Ray took Coles into several of the classes while I took Paul & Kelsey. We all sat in on Lynn Sealey's class in Effective Speaking II. Damn if Lynn didn't select the four poorest speakers in his whole class to talk & with 5 of us visiting the class. And then he let one fellow talk 10 minutes when he was supposed to give a 4 min. talk. I was so damn disgusted when I came out of his class I could have done almost anything. About 8:00 Ray & I took Kelsey, Paul & Coles up to the Community Coffee Shop for dinner. Had a swell broiled lobster & a lot of fun kidding about the talks we heard in Sealey's class. Got home about 10:00 - Mary was out - was up to Bernice Hays making tallys for some bridge party. I turned in about 11:00 & Mary got home about 11:15. Mother waited up for her.

11/28/44 TUESDAY:

A dull rainy day. Got up at 6:30 - drove up to the Homestead at 7:00 - met Paul, Kelsey & Coles. Kelsey rode down to the school with Coles. Paul followed me back to my house with his car & then I rode down to the school with him. We all had breakfast in the cafeteria & at 8:00 we sat in the Induction Program for new employees. I introduced the boys to Eleanor Irvine. The session sort of dragged out - some of those who take part done come up to our old standards. I got a call from Jack Burridge this morning he asked for 2 films to be sent up by greyhound bus for a product class tonight. Had Mac come over about 10:30 to meet Mr. Coles & to discuss job & supervisory training. Mac told me he wasn't feeling so good & even doubted whether he would be going to N.Y.C. After the completion of the induction Program I had Eleanor, Paul & Kelsey come in my office & we discussed the session. We all had lunch at the cafeteria. After lunch at about 2:00 I took Mr. Cole up to meet Mr. Orton - later I took up a copy of Pres. Mac. Volume II to show Dwayne. He

was much disappointed with the illustrations. Wants to write to Siegfried or Dean Spencer about it. I'm going to give him a report on my recommendations & reactions. Had a session in my office this afternoon with Paul, Kelsey & Cole. Cole left about 4:30 & Kelsey decided to ride back to Rochester with him. I took Paul over to see the Laboratory. At 5:30 Paul, Ray & I went over to the cafeteria & had a sandwich. Oh Yes! About 5:00 Dwayne called Ray & I up to his office — he had received a wire from Mrs Watson asking for a report on our plans for training returning veterans. Ray & I are preparing some data for Dwayne to use in his report. Dr. Emerson arrived at the school about 6:00 — I had a chat with him before his class & discussed the matter of pay for his instruction. Didn't decide on anything definite — he told me he had gotten from $8 to $20/session. I attended his class to-night in "Construction of Lesson Material". It was the 3rd. class session but the first I had attended. It seems to be a very practical course & we have a very good group. At 8:00 Paul drove me down to the Hotel Frederick & then left to drive back to Poughkeepsie. I attended

a meeting of the Board of Governors of the Jr. Chamber. Don presented the idea of assisting the Big. Jay Cee in the 5th coming section conference. Bob Landon was absent so I took the minutes. Called Mary & had her drive down for me about 5:30. Had a bite to eat when I got home. Read the papers - packed some to leave for N.Y.C. to-morrow & to-bed 11:00.

11/29/44 WEDNESDAY:

A very rainy day. Got up about 7:15 - Mary drove me down to the office at 8:00 - she also drove Babs to school. Had a very busy morning - Ray & I prepared the report for Dwayne on Veteran Training - took it up to Alton's office about 10:00 - he was busy preparing his report for Mr. Watson. At 10:30 I had a meeting in my office with Curt Johnson, Joselyn, Earl Allen & Jarvis on the training program for engineers - a group of 9 are to start a 10 weeks trg. program monday. Ray & I are assisting the Production Engineering Dept. on this work. Mary stopped by for me at 12:00 she had been down to the bank this morning taking her turn in the bond booth. The only Bonds she sold were the 2 $100.00 bonds she bought herself. Had lunch at home &

Then got packed to leave for N.Y.C. Called Bevin at the plant & got some details on his Safety Training Program. Mary drove Mac & I over to the station about 1:20 — we got the 2:00 o'clock train for N.Y.C. I was sorry Mary wasn't going along — she had given up going so she could be home to take Barbara to the doctor for her second treatment on the mold on her face. Mac & I had a pleasant trip — had dinner on the train — got in Hoboken on schedule 7:05 — took the tube to 33rd. St. Had to wait awhile for a taxi — (a raining night in N.Y.C.) — over to the New Yorker. I asked Mac to go ~~down~~ up to Madison Sq. Garden with me to the Ice Show & he seemed quite interested. After we got checked in I called his room & he had given up going — I was quite sure he would. Boy he sure goes to bed with the chickens! I took a cab up to the garden — I believe it was the first time I ever was in it. The "Ice Follies of 1945" was the show — one of the most beautiful things I had ever seen — it was my first ice show — enjoyed it very much. It was still raining when I got out of show at 11:15 — took taxi back to hotel — stopped in drug store to — bed 12:15.

11/30/44 THURSDAY:

A very rainy & cold day in N.Y.C. also very windy. Got up about 8:00 - called Mac & had breakfast with him here at the New Yorker. After breakfast Mac & I walked thru the underpass or tunnel to Gimbles. We did some Xmas shopping. It as much as we walked thru the tunnel we didn't wear our hats & coats - consequently we were mistaken by the customers in the store as floor walkers. Both Mac & I were asked questions about a half a dozen times - it was quite amusing. Came back to the Hotel & about 11:00 we walked over to the Hotel Pennsylvania - again thru the tunnel to keep out of the rain. We got in on the last of the morning session of the A.S.M.E. Saw Dr. Harper, Fletcher - met Mr. Johnson of Chrysler. Hawkins & Bill Patterson of the Federal Committee for Apprenticeship. He said he had heard about me thru Henry Forrestal. Mac & I also ran into Larry Corbett & Dick Fredericks who are down attending the A.S.M.E. sessions. At 12:15 the American Apprentice Round Table had a luncheon in Parlor A. Mac introduced me to a number of the fellows he knew. Saw Mr. Neale from Ford Co. met Mr. Cowling of Gen. Motors also a Mr. Ogden from Eastman Kodak Co. in Rochester. Following the luncheon we had our first session of the App.

Round Table. Dr. Harper acted as chairman. It sort of dragged a bit - he then everyone speak on every question & with about 30 it sort of becomes exhausted before the last one speaks. By Hill & Bauch & Loomb arrived late at the session. The meeting ended at 5:00. Mac & I walked back to the Hotel and about 5:30 we walked up to 42 nd. St. & took a trolley over to Grand Central. I took Mac to the Oyster Bar for dinner. It was the first he had ever been there. Took the subway down to 34th. St. Went to Macys & did some more shopping. Didn't get much. Mac & I separated as he was going to go on back to the hotel - he said he never felt sort of pulled. Oh Yes. I called Miss Schaible at W.H.Q. also Gen. Culver - Gen. said there was over 400 enrolled in their Gen. Edu. Program which is a record enrollment. At 6:00 I walked over to the Hotel Pennsylvania to the session of the A.S.M.E. on Training the Returning Veteran. Fletcher was chairman & Bill Patterson & Mark Ellington spoke on the program. It was a good session - I sat with By Hill. Came back to the New Yorker about 10:30 - found a wire from Miss R. in my box stating both Mac & I owed an insurance premium which was due Dec. 1st. on IBM insurance. Went down to the bar for a beer - wrote some cards & to bed 12:00.

12/1/44 FRIDAY:

A cold windy day in N.Y.C. Got up at 8:15 - Mac & I had breakfast in the coffee shop at the New Yorker - was surprised to see Mr. Campbell, Tom Collister & Dick Davidson in the coffee shop. Mac & I walked over to the Hotel Pennsylvania to the meeting - we took over our pictures & bulletin to put on display. The meeting of the American Apprenticeship Roundtable got under way about 10:00. Had a very interesting meeting which lasted until 12:30. Was expecting Mr. Forestal over to see me - Patterson advised me he would probably be over some time to-day. Had a short chat with Patterson while waiting for lunch - learned he is still hopeful that IBM will join up with the N.Y.S. Apprenticeship Council. He introduced me to a Mr. Barnard who is a member of the Council. We had lunch at 1:00 in our meeting room. Our afternoon session started about 2:15, had a business meeting first - one of the items of business was that of selecting a secretary to edit the notes for distribution to all members. Bill suggested me since I had taken so many notes & Fleetaden joined in so I was railroaded into the job. Mac & I left at 3:20 so we didn't hear much of the after-

noon session. We walked back to the hotel & checked out - took a cab to the 33rd. St. ~~Tubes~~ Tubes. We got over to Hoboken about 12 min. before train time. Got the 4:40 out of Hoboken. We met Davis Stutten on the train. I also saw Geo. Hinman on the train - Geo. told me he had been down to see Mr. Watson. Mac & I had a pleasant trip - we talked most of the time. Had dinner on the train about 6:30. Train got in on time 9:35. Mrs. Mac Almon was at the station to meet us. Also Mac's two daughters or I should say two of Mac's daughters. We were surprised to see that winter had really come to the triple cities. There was about ¾ to 4 inches of snow and the roads were quite slippery. They had had a real blizard - lots of wind. Our drive had been drifted shut & Mary told me the school bus couldn't get up the hill on Thursday. She hadn't taken the car out of the garage - Ray Jarvis had driven up & taken Mary & Barbara over to the Hospital Yesterday. Babs had her second treatment on her mold. Mary hadn't had the car out since I left. I debated whether the shovel out the drive - but it looked like too big a job. Talked to Mary & Mother - told them all about my visit to N.Y. To bed 11:15.

12/2/44 SATURDAY:

A very cold windy day. Got up at 7:00. Called Mac & at 8:00 rode down to the Office with him. I decided to leave my snow shoveling job to this afternoon. I called Dr. Harper the first thing at the Pennsylvania Hotel to ask him to send me the pictures Mac & I had forgotten to bring back with us. Had a very busy morning - Miss Sciable stopped in the Office to ask about the T.M.T. & T.R.T. program. I went over to visual aids - sat in on a preview of the Sales Film - color film. Orion & a group of the school staff previewed it. The film is very poor - jumpy & jumpy. It sure isn't worth the time & expense put in it. Stopped in Jimmy Johnston's Office talked with Bill & Jimmy about starting another supervisory training program & a number of managers conference. I was surprised to hear them say they didn't want any & that they felt they weren't needed. I also told them about having met Patterson at N.Y.C. & that apparently the government people are still hopeful that we will still join up with the N.Y.S. Apprentice Course. They both felt that government is just too nosy & wants to run too many things. Rode home with Mac at 12:00 - I stopped over to the meat locker & got some things for Mary. After lunch I went

out & shoveled open the drive. There was a drift about 3½ ft. high in the mouth of the drive, took me about an hour. Drove down town Emerson & did some shopping. Stained the control box for the train outfit when I got home. At 6:00 I got dressed up & Mary & I drove over to Fred Branch's. Mary & Fred went with us to pick up Alf & Elanor Malmros, then we all went to the Steak Shop in Johnson City for dinner. The Branch & Malmros had arranged the party for us & treated us to dinner. Had a swell steak. Drove back to Freddie's place after dinner. Fred showed Alf & me his shop - it sure is a compact place. We had an evening of tricks - Alf & I did some card tricks. Oh Yes! Alf had doped out how the Anti Gravio trick so I let him in on it. I wanted him to do it for the rest of the group but he wouldn't. Took the Malmros home & got home ourselves about 12:00. It was a real cold winter night.

12/3/44 SUNDAY:

A beautiful bright cold winter day. Got up about 8:20 - Mary took Barb & Mary Lou to Sunday School this morning.

I put a coat of shelack on the control box. & did some work on the outfit. Had a swell roast chicken for dinner. Went out & played with Babs & Mary Lou in the snow - it was the first real snow fall & they sure enjoyed it. It was very cold but beautiful & bright. I took some pictures of Babs & Mary Lou wading thru the snow banks. This afternoon I sanded down the control box & put a coat of varnish on it. Went up to M. Snover's for awhile - went over the plans for the skater mechanism with him. He seemed to be interested in helping me with it. We went out to the shop & Mr. Snover sharpened 3 knives for me & turned out some forms for the small figure to use on the pond as skaters. I settled with Mr. Snover for his work & material he had put into making the control box. I gave him $5.00 for it. Mary & I took out the ashes this afternoon. I made up one of the little skaters - had a lot of trouble with it - used beads & wire for the arms & legs. Mary & Mother dressed it & they had plenty of trouble too. I think I'm going to change the design. Did some work for the office this evening. - To-bed 11:00.

12/4/44 MONDAY:

A bit warmer to-day but down to 8° above this morning. A bright sunny day. Got up at 7:00 - Mary drove me down to the office at 8:00. I worked some with Bruce & Earl on the scenario for the Prec. Mess. film. Saw Dwayne & discussed again the matter of the poor printing job on Prec. Mess. Volume II. He asked me about calling Dr. Tolley at Syracuse & I advised him to call. Miss Schaible stopped in the office this morning with her new assistant Miss. Sundnes. Met Miss. Sundnes & told her about our training program. Had lunch at the cafeteria with Ray Jarvis. After lunch I went over to the Visual Aids Dept. while Charlie Cheney printed the pictures of Babs & Mary Lou for the Xmas card. At 2:00 Earl, Ken, Bruce & I met with Jimmy Johnston and went over the scenario for the Prec. Mess. Film. This was the last preview before shooting pictures. Ken is ready to start shooting to-morrow. Called Frank Snideker & Peronio about joining the Jr. Chamber of Commerce - both agreed to join. At 5:30 I walked over to Smith's Garage for my car - Mary had left it to be washed.

I drove over to West Conner to see Rev. Don Stowell about joining the Jr. Chamber. He said he would like to attend one of the meetings first so I promised to take him to one of our coming meetings. Drove home at 6:00 — after dinner this evening I did some wiring on the train platform. There sure is a lot of work left on it before it is completed. To-bed 11:00. Oh Yes! Ray Jarvis called just after I got home this evening & said Miriam had called saying her mother had died this afternoon. Ray asked to leave & drive down to Middletown to-night to take Miriam home.

12/5/44 TUESDAY:

Clear but not quite so cold this morning. Got up at 7:00 - Called Edna Arton & found she had given up riding down town with me. I drove down town about 8:30 - drove over to Union & stopped in to see Eddie Marshall about joining the Jr. Chamber — was glad to find him interested. Stopped around to see Mario at the Union Garage but he wasn't in. Stopped at the barbers & got a hair cut — got to the office about 9:30. Got a call from Mr. Hodges, manager of Mr. Glenn Drake

reassuring me that Mr. Drake would be with us this afternoon. At 11:00 I drove over town - went to the dentist - he took the impression for my plate. It was very interesting to watch him - this being an entirely new experience for me. Got back to the school about 12:15 & had lunch at the cafeteria. Then I dashed over to the visual aids Dept. saw Bob & Tony about helping me with the pictures to be put on the layout for the Xmas Card. Bob is going to airbrush the job for me - I'm using the same layout that Cliff Mitchell made for me last year. At 1:00 I walked back to my office with Mac & Charlie Brozaitis - spent an hour or so going over the manuscript & illustrations for the manual on milling that Charlie has been working on. It looked very good. Called Sigfried this afternoon to check on what had been done about contacting Polygraphic regarding the poor job they had done on Prec. Meas. Vol. II. Larry told me he & Jackman were going over the matter - when I called - in preparation for a meeting with Gordon Smith tomorrow. Larry seemed a little bit disturbed about Dwayne

having called Borden – Dwayne had told me that instead of Dr. Tolley he had gotten Borden Smith when he called Yesterday. About 3:30 Mr. Hodges & Mr. Drake arrived – Mr. Seeley & I showed them to set up in 202 for Mr. Drake's presentation. We had to give up the idea of making a recording since the demonstrations which he gives take him all over the platform. I attended the session at 4:00 – Mr. Seeley presented Mr. Drake & he did a very good job of presenting & demonstrating how to meet & talk with people – the only thing I objected to was a story he told at the end which involved the use of intoxicating liquor – I was a bit concerned as to how this might be received by some of those present & especially Miss Almon. The program seemed to be very well received by the group. At 5:45 Mr. Seeley & I took Mr. Hodges & Mr. Drake over to the cafeteria – Ray had made arrangements with Doris Jones to have some thing for us to eat. Boy and she did! I never saw such a spread. It was delicious but we couldn't eat more than half of it. Called Mary & had her come down

to the school to meet me at 8:00 to go to the Civic Forum. At 6:20 I attended the class in "Construction of Lesson Material". Dr. Emerson had a Mr. Murdock with him from Cornell this evening. Mary was waiting for me when I came out of the class. We drove over to the High School just in time for the speech - Cornelius Vanderbilt spoke & told about many of his experiences as a world traveller. It was very interesting. Mary & I left about 9:15 - didn't wait for the question period. Hurried home & got packed to leave for N.Y.C. Mary helped me pack - as I took my bus. She drove me over to the station about 10:30 - seemed most disappointed that she wasn't going along. I hadn't felt I should have her accompany me since the whole trip had been planned by the company & I didn't want to insert my own plans. Saw Wally McDowell at the station & Walt Crotsley and Walt Harris on the train. Walt Crotsley bridged me about my Homecoming. Spent some time with he & Harris in the smoking room before turning in about 11:20. I learned there was quite a gang going down to the N.A.M. War Congress - BARTON, HARRIS, JOHNSTON, LEWIS, McDOWELL, IRVINE, COVERT, CROTSLEY, ORTON & ME.

12/6/44 WEDNESDAY:

Porter called me at 6:45 – met Jimmy Johnston, Mr Pherson & Crosley in the wash room. Had breakfast at the Lackawanna Restaurant in Hoboken with Mac. I waited in the Rest. for Walt Crosley, Harris & Lewis – we went over to gether on the ferry & then took a cab to the New Yorker. Walt Crosley kept us all intertained – we had a lot of fun. Couldnt get the rooms so we checked our bags at the hotel. Met Homer Boothstaver in the Lobby – he had come up from Washington to attend the N.A.M. He took a cab with us up to the Waldorf – we all registered & was there in time for the opening of the WAR AND RECONVERSION CONGRESS of the NATIONAL ASSOCIATION OF MANUFACTURES. It was quite impressive – as a part of the ceremony Adm. Chester W. Nimitz spoke by transcription from his headquarters in the Pacific. One of the high lights on the morning program was Lt. Gen Brehon Somerville, Commanding Gen., Army Service Forces. At 12:00 I slipped out and met Henry Forrestal as I had planned with him by correspondence. We went down in the lobby for our little session. I learned that he had not given up the hope of IBM coming

in with the Apprenticeship Service. I told him about meeting Bill Patterson last week & about his indicating that IBM was interested in affiliation with the Appr. Service. I pointed very definitely to the letter I had sent to Forestal as IBM's final answer. He then asked whether I thought our top management would approve having our apprenticeship program affiliated only with the Federal Apprenticeship Service & not the N.Y. State Appr. Service. I told him I saw no difference, in fact one in ~~one~~ tied in with the other as I understood it. He assured me that some industries had affiliated with the Federal & not the state. I told him I was sure the answer would be the same - which I guess he didn't like very much. He said he intended seeing Mr. Watson again since he was sure Mr. Watson was interested in assisting them in their work on apprentice programs. I told him when he saw Mr. Watson he should let it be known that Mr. Quirk had passed on this matter. Of course I will make sure of that - Mr. Watson will be well informed by the time Forestal sees him. Met Harris, Levi & Covert & Homer Bodenlaver - they said none of us had gotten tickets for the luncheon so we ate in the Horse Grill. I told Bill & Walt about my session with Forestal. After lunch we went

up to the Ballroom for the speaking at the luncheon session. Heard William Green, Pres. of the A.F. of L. & H.W. PRENTIS, JR. PRES., ARMSTRONG CORK CO. - they talked from the others point of view which was most interesting. After the session I met some of the fellows who had come over from 5-90 - Geo. Mitty, Miss Schultz, Miss Cotter, Len Tunney, Mc Cheney & Mr. Briggs. I went down in the lobby and called Joe Wasbichek - arranged to meet he & Miriam in Binghamton on Jan 27th. at the Jr. Chamber Sectional Conference & State Board Meeting. Jimmy & Bill were doing some calling - Jimmy advised me there would be a meeting at 4:00 tomorrow in the Board Room at 5-90 which I should attend - said there was to be a prayer service thruout the entire organization commemorating Pearl Harbor. Sat in on part of the afternoon session & about 4:30 I went over to Broadway - walked over to my favorite magic shop - 52nd. St & Broadway. Bought a couple of tricks, multiplying rabbits, thimble beads & dice box. Came back to the Hotel & got checked in about 6:00. Went up to Grand Central & to the Oyster Bar for dinner - Howard Boobstaker & Walt Yiles came in and joined me. After eating I called Dad & had a chat with him also a few words with Betty. Walt, Howard

& I took a cab back to the Waldorf for the evening session at 8:00. It was very poorly attended - we ~~[illegible]~~ sat with Wm. Campbell & John Barton. I didn't see any of the rest of our gang until I came out at 10:15 - Barton commented on the shame of so few coming out for the meeting. Jimmy, Covert & Walt Crotsley were also there. I left just before the session was over & came back to the hotel about 10:30. Called Alton's room & was surprised to get Wally McDowell. He told me Dwayne had gotten in from Philadelphia but was out of the room. Dwayne called back about 11:00. Listened to the radio & did some reading - To-bed 12:00.

12/7/44 THURSDAY:

Got up about 7:45 — a bright cool day in N.Y.C. Met Dwayne & Wally in the Coffee Shop here at the New Yorker & had breakfast with them. Then we took a cab over to the Waldorf and were there for the opening of the morning session of the N.A.M. It was a good program - some very good talks. At 12:30 all of us IBMers occupied two tables in the main ballroom for the N.A.M. Luncheon - there were a few over from W.H.Q. The feature of the program

was a movie & special presentation called "Up from Pearl Harbor" commemorating the 3rd. Anniversary of Pearl Harbor. The main address was by Robert M. Gaylord - President of N.A.M. As I came out from the luncheon I was spotted by Henry Forrestal - he had another story for me - I have the damnest luck running into him - he now wants to see Kirk which is better than his going to see Watson. I called Margaretta Johnson at her home & learned she has a broken ankle. Didn't have time for much of the afternoon session as I left at 3:20 to go over to W.H.Q. for the meeting at 4:00. Couldn't locate any of the gang so I went over alone. I was surprised to meet Mr. Larry Harrison in the Library on the 17th. floor. I hadn't seen him in years - he didn't know me so I introduced myself & had a short chat with him. Besides the group attending the N.A.M. there was Miss Ackerly, Byron Waters & Mr. Phillips who joined us in the Board room for the meeting Mr. Watson had called. Mr. Watson came in about 4:20 & informed us he had called us to - gotten to ask some questions about the sale of gray

in the various plants. He was very much disturbed that IBM was 5th. on the list of industries in N.Y.S. He wants IBM on top of the list with the highest rates. He took Bill Lewis & Jimmy Johnston to task about it - poor Bill was sure on the spot. I could see where Kirk got his ideas for his session at Endicott. He simply copies Mr. Watson. Another topic which was discussed was the elimination of the undesirable employees. He claims we are not carrying out the policies of IBM. - gave us quite a talking to. The meeting adjourned at about 6:00, but he asked the manufacturing men to remain for further discussion. Dwayne, Crowley & I took a cab down to the New Yorker. Dwayne & I decided to go to Madison Square Garden to see a Hockey game to-night. We had dinner here at the New Yorker & then took the subway up to 50th. St. The N.Y. Rangers played the Detroit Red Wings who won 3 to 2. It was my first hockey game - it sure is a fast game - I enjoyed it very much. We took a walk for a stretch at the intermission - I dropped my scarf & lost it. Dwayne & I walked back to the Hotel about 10:45. Listened to the radio - wrote some cards & a letter to Betty

To-bed 12:30

12/8/44 FRIDAY:

A rainy day in N.Y.C. Got up about 8:00 - had breakfast in the New Yorker Coffee Shop with Homer & Walt Tyler. We then took a cab up to the Waldorf - I sat in on the session on the B29 bomber which was very interesting. They showed the movie film on the B29. I also sat in on part of the regular session of the N.A.M. It wasn't too interesting so I left about 11:15 & walked over to 5th. Ave. - I saw Bill Patterson and Henry Forstal as I was leaving the Waldorf. It was a messy time to shop - rained a little all the time. Had lunch in the Cross-roads Cafe - then went down to Macys, Saks & Gimbels - got myself a scarf to replace the one I lost last night. The stores were all crowded so it wasn't much fun shopping. Went back to the New Yorker about 2:00 & left the things I had gotten. Then took a cab back to the Waldorf at 2:30 - it was still raining & was difficult to get a cab. I attended the session & Forum on Veteran Re-employment. I had called Mike Inga this morning & asked him about coming over to attend it but he didn't get over. I tried

to call Nick Carter but he was out of his office. Bill Lewis, Jimmy Johnston, Barton, Covert & Boobstaver all attended the same session. It was held in the Star Light Roof - a beautiful place. We all left before it was finished - Stoner & I had to wait about 20 minutes for a cab at the Waldorf - it was raining & there was a big line waiting for cabs. Got dressed in my tux, packed my bag & then checked out. Dwayne called & said I could leave it in his room, and change my clothes there after the banquet. Got a cab up to the Waldorf with Dwayne & Wally - it was quite a wait again for a cab. The Annual Banquet of the N.A.A.M. was a grand & glorious affair as usual. The IBM tables were located in one of the rooms adjoining the Ballroom. There were 3 tables, there being quite a delegation from W.H.Q. Mr. Watson's name was on the program or seating list but he didn't get to the banquet. Dwayne & I were a bit concerned about Wally - he had a few drinks & we were afraid he would get too many. He disappeared so we made a complete search of all the bars & cafes in the Waldorf but couldn't locate him. He finally showed up with Walter O'Donnel.

Had a Roast Turkey Dinner with all the trimmings — a 10:00 dinner as usual. The program was very good but we had difficulty in hearing it — everyone talked too much. Dr. Donald B. Tresidder, Pres. of Stanford University was one of the main speakers & delivered an excellent talk. The Pres. of N.A.M. announced the next president who had been selected Wp. Robert Gaylord ↑ . There were a number of war heros presented & given an ovation of applause by the audience. It was estimated that 3,000 attended the banquet. Wp. Fred C. Crawford, past pres. of N.A.M. gave the last address. He told of his recent visit to the battle fronts in Europe. Wally, Dwayne & I left about 10:30 — before Crawford was finished. Got a cab back to the New Yorker. We all changed back into our business clothes and sure did a fast job of it. Dwayne & Wally checked out & we took a cab to the 23rd. St. Ferry. Got over to Hoboken about 11:30. Had a bite to eat at the restaurant & got on the train about 12:00. Saw Walt Crotsley on the train, but I guess we beat the rest of the fellows. To-bed 12:00.

12/9/44 SATURDAY!

Potter called me about 6:50 - saw Mr. Barton in the wash room on the train - Dwayne was in another car - I met him in the station about 7:20 & we got a cab home. I was surprised to see the snow nearly gone - they had had a lot of rain Yesterday here in the Triple Cities. Got home about 7:40 - Mary & the girls hadn't gotten up yet. I gave them the presents I brought back from N.Y.C. Had breakfast & drove down to the Office about 9:00. Had a very busy morning - went over to see Charlie Cheney - he had my Xmas Card negative ready for me. It looked very good. At 11:00 I went over to Dept 48 to see Earl Kaufman & Ken Space getting set up for their first pictures on the Prec. Measurement Film. They had to wait for an electrician to get the lights connected - boy it seems everything holds up that job. About 11:15 I drove down town - went to the bank & also stopped in Stribleys for my Xmas Card paper, envelopes, etc. Stopped back to the Office & had a chat with Ray on a number of matters. Drove home about

12:15. Oh Yes! Mary had gotten the new seat covers on the car - they looked very good. After lunch I started setting up my equipment to print my Xmas Cards. Mary, Mother & the children went shopping down to Endicott this afternoon. Right after lunch Mary took Barbara & June Baker over to Johnson City for their music lessons. Mary is starting Barbara again on the piano. I spent most of the afternoon getting everything set just right for the Xmas Card job. Also started printing some. I stayed right with the job - except for taking enough time out for supper. This evening Mary helped me some - in fact Mother even came up & sat in the dark room to lend her moral support. We printed 216 cards & dried over half of them. I left the rest in the bath tub until morning. Got to bed about 11:45.

12/10/44 SUNDAY:

A partly cloudy day - got up about 8:30 - Evie Pratt called before we got down stairs & asked about taking her kids to Sunday School. Don also talked to

me about the Jr Chamber – he is pretty much disgusted with it all. Told me no one showed up for his Board Meeting last Friday Night. Mary took Babs & Mary Lou to Sunday School. I finished washing & drying the Xmas Cards we made last night – also embossed the edges on all 216 of them. This afternoon I tinted the edges on all of the cards. This is something new this year – I got a small outfit to do it with – difficult to do a neat job however. Mary spent most of the afternoon addressing Xmas Cards. We took the ashes & garbage out about 5:30 – This evening I finished tinting the edges of the cards – then did some work on the control box for the train platform. Also did some work for the Office this evening. To-bed 11:00.

12/11/44 MONDAY:

Stormy & cold to-day. Mary drove me down to the Office about 8:30. Had a very busy morning. Dwayne called a meeting in his Office at 10:30 – Van, Bruce, Gordon, Edith & myself. He repeated the instructions which Mr. Watson gave us regarding rates in our meeting last Thursday at W.H.Q. I was sur-

prised that Dwayne started the meeting by telling the group that I had bedded him about conducting the session on the same bases as Mr. Watson - namely that I having an audience & then lighting into one & two members. The group thought it was a big joke - but I hadn't expected Dwayne to repeat this - as we were just bedding when I mentioned it in N.Y.C. I left the meeting early & walked down town for my dental appointment at 11:00. Dr. Tymeson put in my bridge - my first experience with a false tooth. It was an interesting experience. Not near as bad as I had expected - already I hardly notice it in my mouth. Walked back to the school & had lunch in the cafeteria. Got caught up on my correspondence this afternoon. At 6:40 Don Piatt stopped by the school & picked up Peronie & me - took us over to the Moore Hall with him to our J. Chamber Meeting. A good chicken dinner but a small turn out. I appointed Gene Cummings to the chairmanship of the Personnel Committee to replace Ralph LaTourette - also named Peronie as a committee member. Our meeting was over by about 9:30 - Don drove Perry & me

up to the Ideal Hospital Nurses Home. Mother & Mary were there attending a Harmony Circle Meeting. Leroy & I went in & joined them for awhile. We had some fun kidding about starting an auxiliary to the Harmony Circle & being charter members. We left before the refreshments so I stopped down town & treated the gang at the Ave. Restaurant. Drove Leroy home in the Endicott Highlands & got home about 10:30. It was storming & had been hailing most all evening. We were lucky to get the car in the drive - a very bad night. To-bed 11:00.

12/12/44 TUESDAY:

A very stormy day - had to shovel the drive this morning - there was about a 3" snow fall during the night. Got up at 7:00 - drove down to the Office about 8:15. Dr. Emerson called from Cornell saying he was snowed in & couldn't get down for his class to-night. They had a terrible snow storm north of here - 13" in Buffalo. We had a meeting with Jimmy Johnston at 9:30 on the Prec. Mess. Film - Earl, Ken, Bruce & I. Bruce presented to Jimmy the shooting schedule - Jimmy OKed having

our first shooting session this afternoon. Had lunch at the cafeteria with Ray & Blackwell. Oh Yes! Just before lunch I went over to Bruce's Office - had quite a session with he, Earl & Bob Sheridan on the slide film "A Tour with the Punched Card". Bruce ~~gotta~~ gets all steamed up over some of his ideas. We had quite a hot session thrashing out the thing which is to be done. At 2:00 - I went over to see Bud Austin regarding a letter he had referred to me. About 2:30 we started shooting the scene of the Prec. Mfgr. Film with Jimmy Johnston. They were all studio shots so we took them right in the Visual Aids Dept. I stayed right with Bruce, Earl & Ken thru the first three scenes. Jimmy proved to be a good subject. Called Siegfried when I returned to my Office. I learned he had not contacted Photographic Co as yet regarding the new printing job on Prec. Mfgr. Vol. II. Left the office about 5:00 - stopped over to the Hobby Shop & got the pair of electric switches I had spoken for. It was still snowing & the roads were very icy. I couldn't get up Hoover Ave. so I tried Country Club Rd. but it hadn't been sanded enough so I couldn't

get home - went back & tried to get up to Hoover Ave. on Groveland St. but had to give up. I had to leave the car down on Watson Blvd. & walk home. Got home about 5:45 - had supper - then I walked down to the car & took my chains from the garage. Drove down to Smith's Garage & had them put on. Finally got home about 7:15 - I mixed up some chemicals & printed another batch of 48 Xmas Cards. Mary helped me some. To-bed 11:00.

12/13/44 WEDNESDAY:

Cleared off to-day & it began melting some of the snow. Got up at 7:00 - drove down town about 8:15 - took Barbara to school as we weren't sure whether the bus would get thru. Stopped down to the Post Office & mailed the first batch of Xmas Cards before going to the Office. Spent most of the morning over in the Studio in the Visual Aids Dept. Took several more scenes with Jimmy Johnston doing his stuff in the Pres. Mgrs. Film. Boy it sure takes a lot of time & care to get everything just right. Had lunch at the cafeteria. Called Jackman at Syracuse this afternoon

to ask more about the Prec. Mgmt. Vol. II.
Drove home about 3:00 - shoveled out the drive so I could get in without chains. About 4:00 Mary, Mother & the kids rode back down town with me. We dropped Babs & Mary Lou off at the Church where they had a practice session for the Xmas Party. We stopped down town & I got a pair of overshoes - also stopped in Stribling's for some things. Then drove over to Smitty's & had my chains taken off & a tire changed. Mary dropped me off at the school. She & Mother did some shopping & then stopped back to the school - Barbara came in the office to tell me Mommie wanted me to drive them home. I brought them home & then drove back to the office. At 6:20 I drove down to the Lion's Club. We had our Xmas Party for the Safety Saving Class at V.E. School - 13 members of the class. I had arranged for Perry Jones to entertain the kids with some magic. He put on a 20 min. show which was very good. Drove home about 8:15. I set up my equipment & printed 24 more Xmas Cards to-night. Mary helped me some. I also tinted the edge of some of the cards & Mary addressed a batch. To-bed 11:15.

12/14/44 THURSDAY:

A storm day - snowed a little. Got up about 7:00 - drove down to the office about 8:15 - took Babs to school & also stopped at the Post Office to mail some Xmas Cards. Jimmy Johnston was too busy to get with us on taking additional scenes of the Piec. Mfgs. Film. Ray Cheney brought in the little timer he had built for me this morning - it sure is a nice piece of mechanism. Had lunch at the cafeteria with Ray & Borden. Had a session with Dwayne this afternoon and covered a number of items. He approved my taking Kelley to Rochester to sit in on their effective speaking class. I tried to call Kelsey Wager but couldn't get him. Drove home at 5:15 - fixed up some more Xmas Cards. After dinner we all went down to Barbara's school - they had open house & she wanted us to go. We met her teacher Miss Kuliasz. The kids sure had a big time. We met our neighbors the Bowmans. They had a good turn out to their open house. Got home about 8:15 - put on some old clothes & did some wiring on the train platform. Went to bed 11:15.

12/15/44 FRIDAY:

Clear & warmer to-day. Got up about 7:15 - Mary drove me down to the Office about 8:20. Bill Klein called me over to the front Office this morning regarding the rates of the people in my dept. I had one girl on the minimum rate of .80/hr. I was annoyed with the belligerence Bill was using - he had 6 or 7 managers lined up waiting their turn & he would proceed to take one of them over the coles on rates in front of the rest of them. Just like Watson & Kirk - Bill one was passing along that which he received from Watson in N.Y.C. last week. Went on over to Visual Aids with Jimmy Johnston - spent most of the morning taking scenes of the Procurement Film in which Jimmy appears. Worked right on them until 12:45. Dwayne stopped over to see us in action. Had lunch at the cafeteria with Freddie Brandt & some of the Engineers. After lunch Ray & I walked down town - went to Stickleys & I bought Mary's Xmas Present - a set of Marshall's Oil Paints for painting photographs. Had a busy afternoon - I had let Earl take the

afternoon if since he is going to work Sun. afternoon. Therefore I took over on making the arrangements for taking movies in Dept 46 of the Base. Had quite a time getting a man as an operator - the first one I got lined up had an American flag tatooed on his arm which disqualified him for having pictures taken of him. Rode home with Dwayne about 5:30 - Mary, Mother & the children were out with the car & the home was locked - but they came home about 5 min. after I arrived. After dinner this evening I did some more wiring on the train platform - it has turned out to be more of a job than I had imagined. To-bed 11:15.

12/16/44 SATURDAY:

Snowy & cold to-day. Got up about 7:15 - Mary drove me down to the office about 8:20. I had a bad back ache this morning & cramps in my stomach; I believe I caught cold on my kidneys or intestines working in the basement the past two nights. Went over to see Dr. Welch & got some medicine this morning. Went over to see Fudie Branch this morning and

also stopped in to see Alf Palmroz. Alf showed me his sound lab. which is now completed. It sure is a nice set-up. Had lunch at the cafeteria with Ray & Lynn Seeley. Called Mary & had her stop down for me about 12:45. She had taken Babs over to Dr. Lewis this morning & had her eyes checked again - they are still improving. I worked all afternoon & evening wiring the control box for the train platform - worked on the kitchen table where it was warm. Mother & Mary took the children down to the Xmas Party at the church this afternoon. After dinner to-night Mary and Mother went over to Binghamton to the movies. I feel a little better this evening. Mary helped me doctor up some before turning in about 11:40.

12/17/44 SUNDAY:

Clear & cold to-day. Got up about 8:40. Mary took Babs & went to Sunday School this morning - Mary Lou stayed home as she had a cold. I worked in the basement on the train platform - tested the light circuits, everything worked OK. Had a swell roast chicken dinner. Got dressed & after dinner (1:45) I

drove down to the plant. We took the movie scenes on the big engine lathe in Dept. 46 this afternoon. Bruce, Ken, Earl, Charlie Brazaitis & myself were there from the Dept. of Ed. We had Clarence Gilbert & Bernie Campbell with us consultant & machine operator. It was 3:30 before we were ready for our first shot. Bruce got all excited as usual. I left at 5:30 & drove home. Mary & I took out the ashes & garbage. After supper I took the small platform up to Snover's & Mr. Snover mounted the mirror in it for me. Spent the rest of the evening wiring the switches on the train platform. Projected my new film "News Parade of 1944" it is very good. To-bed 11:15.

12/18/44 MONDAY:

Cold & stormy to-day. Got up at 7:00 - Mary drove me down to the Office at 8:15 - took Babs down to school. Called Paul Dewell this morning at Poughkeepsie. About 11:00 Ray Davis drove Earl Kaufman & me over to U.E. High School to see the large model micrometer with the idea of using it for our Proj. Mfgs. Film. Russell Davis showed it to

to us & we decided not to use it. Ray & I had lunch in the cafeteria. Miss Seyra came in about 3:00 for his classes. Ray went over to Binghamton to meet Miss Hamma & Lee Cowell – they arrived about 3:30. At 4:00 I introduced Lee Cowell & Miss Hamma to the class. She put on the usual demonstration – it was well received – we also had the customers in class sit in on the demonstration. The same demonstration was repeated at 6:20 for the evening classes. I got a ride home with Mac Almon. Then at 6:30 Mac stopped by & I rode over to the Alwah Temple in Binghamton with him to the initial meeting of the Triple Cities Industrial Club. Boy there sure was a gang there – about 700. Dr. James Lee Ellenwood was the main speaker & was very good as usual. There was about 100 there from IBM – we had our own table. Bill Lewis & Jimmy Johnston were there. Had a long wait after the meeting to get to the check room – had to wait 25 min. Got home about 10:40. Mother & Mary went to Levis Ladies Meeting tonight. Snowing when we came home To-bed 11:20.

12/19/44 TUESDAY:

A clear cold day. Got up at 7:00 - drove down to the office at 8:20 - took Babs to school. Earl Kaufman & I went over to see Curt Johnson about some correspondence this morning. Ray brought Les Cowell down from the Homestead this morning - I had him take Les for a tour thru the factory. We thought Mr. Kirk came back from Florida to-day as his car was down at the plant but he wasn't due to come in until late this evening. Had lunch at the cafeteria with Les, Ray Jarvis, Ray Wohlegel & a Mr. Sly of the customer school. At 1:30 I drove Les over to the Lackawanna Sta. in Binghamton - stopped by the home & took the Xmas tree out of the car. In Binghamton I stopped around to Tom Fawlers & left a tire to be recapped - the second recap on that particular tire. Did some Xmas shopping in Binghamton - got back to the office about 4:15. Geo. Heddendorf stopped in to discuss our accounting courses. Drove home about 5:00 - stopped at Baker's & got Babs & Mary Lou - they were there to Janet's Xmas Party. I also

drove Sally Kirk up to her house. I worked all evening in the basement wiring the train platform - I have it nearly finished. Mary & Mother went down to Hooper School to - night to the P.T.A. Meeting. They got home about 10:00 - Mary fixed chicken sandwiches for us. To-bed 11:15.

12/20/44 WEDNESDAY:

A clear cold day - got up at 7:00. Mary drove me down to the office at 8:25. Wm. Acton was back to-day. Ray & I were able to see him for only 15 min. about 11:00. Dwayne is always busy - we had a lot of business to discuss but as usual it had to be slammed over. We wanted to get lined up on our Spring Term of the Gen. Edu. Program. Had lunch at the cafeteria with Ray - after lunch I walked down town with Earl Kaufman & bought the gift for our X-mas Party on Friday. Charlie Kirk was back from Florida & was in his office to-day. I went over to see him this afternoon about the letter I had received from Lowestak. Charlie said he would see him anytime he wanted to come to Endicott.

He was in a good mood – he had looked at the attendance reports I sent over, but had nothing to say about it. Gene Cummings came over to the office & we discussed the activities of the Personnel Committee of the Jr. Chamber of Commerce. Gene is the new chairman of the committee. At 6:00 I walked over to the Hotel to the Lions Club Meeting. I was program chairman for the meeting so I introduced our Lion President Ed Keedy who told the boys a little about incendiary bombs & flame throwers which he had seen demonstrated. I left at 7:35 & walked over to the Presbyterian Church – got there just in time to see the X-mas Exercises. I sat with Mary & Mother – Barbara & Mary Lou were in the program – I got a big kick out of seeing them do their part – they each sang songs. It was their first Christmas Play at a church that they had taken part in. After the party was over I drove the folks home & then drove back to the Hotel for our Personnel Committee Meeting. Gene Cummings was holding forth with Perry Perone & Boyd Huffaker. Paul Manieri ~~stopped~~ stopped in & joined us. It was a good meeting & I

got some good ideas for my project I a Jay Cee Manual for all Jr. Chamber Members. Drove Perry home about 10:00 on my way home. Walter & Mary were still up - I projected the new 2 Jews Film for them. To-bed 11:00.

12/21/44 THURSDAY:

A clear cold day - got up about 7:15 - Drove down to the Office at 8:30. Mary went along to take the car - took Babs to school & also stopped around to Smitty's Garage for gas. Mary had a small box of fudge for John as an Xmas Present. Spent most of the morning writing letters on my Jr. Chamber work as State Personnal Committee. Bruce Buchler stopped over to discuss the Prec. Mgrs. Film. I called Worth Dietrich about assisting me on Jr. Chamber Manual. Called Bob Landon & had lunch with him at the cafeteria - Bob is going to prepare a history of our local Jr. Chamber Organization for the manual. After lunch Bob & I walked down town - decided to get our hair cut - while we were in the barber shop - Bill Lewis, Walt Harris &

Charlie Kirk stopped in, but they didn't stay. Walked back to the office about 1:45. Received a wire from Jackman this afternoon asking me to meet him in N.Y.C. on Dec. 28th. I spoke to Dwayne about it & he wants to go with me to meet Jackman at Polygraphic Co. to present our stand on the job they did printing Prec. Mfgs. Vol. II. Dwayne advised me that he had gotten Kirk's approval on a $50.00 raise for me — this was very good news. Of course this has to be passed by the War Labor Board before it can go into effect. Paul Manieri stopped over this afternoon to discuss Jr. Chamber work. Got a ride home at 5:00 with Bev. Keen — Edo. helped me bring the large train platform up out of the basement. Mother & Mary went to the doctor's this afternoon — Mother had a physical check-up. At 4:00 they took Babe & Mary Lou out to I.B.M. Country Club to the Children's Xmas Party. They didn't get home until about 6:15. Charles & Keyes DeVenti stopped over this evening & helped me set up the train platform. We got the track & fence

all installed - but there is still a lot of work to be done. They left about 10:30. Read the papers & to - bed about 11:30. Mother & Mary went down town shopping this evening - learned that Don Douglas was selling out his store - he is moving to Binghamton - to - bed 11:30.

12/22/44 FRIDAY:

A clear cold day - it was down to 6° below zero on the back porch this morning. The coldest morning we have had this Jan. Got up about 7:15 & drove down to the Office at 8:30 - took my projector, camera & tri-pod in with me for the Xmas Party. Had a busy day - I received the remainer of the transcript of the minutes of the American Apprenticeship Round Table so I spent most of the day going over them & editing them. Called Jackman at Syracuse about our meeting in N.Y.C. on the 28th. Received a letter from Mr. Kirk inviting me to attend a dinner given by the Small Arms Branch of the Army Ordnance Division at the Waldorf Astoria on the 4th of Jan. Everyone at the Office seemed imbued with

the Xmas spirit to-day. Had lunch at the cafeteria with Kay. After lunch I drove down town & did some more Xmas shopping. Mary sent some home made fudge with me to the office this morning. I called the group together this noon & gave them the fudge - then told them we should be more careful about violations of the rest period - some have been bringing in candy & nuts, etc to eat during working hours. This was a very timely warning, for I learned this afternoon that two of the truckers had been fired because they had taken an extra rest period. Went over to see Ken Isaac this afternoon & got him lined up to take movies of the School Xmas Party at 5:00 as I had to attend a Managers Meeting. Kay Javin volunteered to help Ken. Young Yarnell from Sperry Co. stopped in to see me this afternoon - he is still interested in getting a job with IBM. We tried all afternoon to find out what the Managers Meeting was about as we wanted to skip it & go to our Xmas Party. Blackie determined that it was something we should all attend so Alton, Crossley, Blackwell, Bucher, Van & Me all

went to the meeting at 5:00. The school staff had the set-up for the party in room 304 in the basement. The Managers' meeting was quite different than the usual - Lewis presided & wished everyone the season greetings, he presented John Barton who did likewise - then he presented Kirk — Charlie gave a very nice talk - reviewed the accomplishments of the mfg. Organization in our war production program & gave credit to the managers for their cooperation. He also pointed to the contribution made by the school in the training program. It sure did Charlie good to go to Florida - he is a different man! Charlie also extended us Xmas Greetings on behalf of Mr. Watson. It was an excellent meeting — over by about 5:40 — dashed right down to Room 3 where the whole Dept. was assembled listening to a skit - Bob Sheridan, Perry Pennie & Joe Rossie were trying Santa Claus for getting gasoline for his car illegally. We got in on the end of it - but it was very good. I took over from Ray on the picture taking & took movies of the gang - getting presents from Santa - who was Ed Corbin of the Visual Aids Dept. Doris Jones fixed up refreshments the same as last year - they were swell. It was

a very nice party. I showed the movies I took of last years Xmas Party - they looked very good on the big screen & the gang got a real kick out of it. Mrs. Reardon had her husband come to the party - I had never met him before. Enjoyed the party very much. Drove home about 7:00 - This evening I worked some more on the train outfit. Still had quite a bit of wiring to do. To-bed 11:30.

12/23/44 SATURDAY:

A clear, cold day - got up at 7:15 - drove down to the Office with Mary - about 8:45. Tried to call Winslow at Polygraphic about the original of Pres. Mgs. Vol. II couldn't get an answer so I wrote him a letter. Had a lot of correspondence to get caught up on as Mrs. R. is not going to be in the Office on Tuesday & Wednesday of next week - she is going to see her husband off for overseas. Went over to the Visual Aids Dept. Earl, Charlie Cheney & Ken were setting up to take movies of a human hair thru the microscope - to be used in the Pres. Mgs. Film. Everyone was wishing everyone else

a Merry Christmas & were in the highest of spirits this morning. Mary stopped by for me at 12:00 – I stopped at Stoddy Shop for a switch I had taken down to be checked. After dinner & lunch – I took the whole family over to Binghamton – we stopped over & picked up June Baker – then drove she & Babara over to Johnson City for their music lesson. Let Mother & Mary off at a bus stop & they got a bus on over to Binghamton – they both had appointments at the beauty parlor. Mary Lou stayed with me – we stopped at the Buick Garage & had the front seat fixed. Then Mary Lou & I did some shopping – stopped back for Babe & June at 2:30 – met Miss Kopiac their music teacher. Drove back home & let June out at her home. I did some work on the train platform & about 3:25 I called Sissons Beauty Salon & found that Mother & Mary would be ready at 4:00. Babe & Mary Lou rode over with me to meet them – had time to stop at Tom Lawlers & get my new cropped hair before getting Mother & Mary. Drove right home as Mary's head was wet from

the hair set. Mary & I went to the Jr. League Dance to-night. We got dressed in our formal clothes & drove over to the Brandes at 7:00 - picked up Freda & Mary - then drove over to the Malmsons. Don & Evie were there & the Chases - Bill & Allie arrived shortly after we did. We had sandwiches & too many drinks - I took the little die box trick with me & had a lot of fun with it. It's amazing how that baffles people. Alf was the only one who really caught on. We had a lot of fun. About 9:45 we all drove over to the Arlington Hotel to the dance - then was a buffet supper so we all ate again. I had had some supper before leaving home so it seemed that I had been eating practically all evening. I really enjoyed the dance - they had a good crowd & everyone was sure having a good time. Had a chance to dance with all of the girls in our group. Saw Bev. Ingalls & Pete Douglas - told them I had written them letters on Jr. Chamber work. Mary & I left for home about 12:15 - home & to bed 1:00. Mary's cold wasn't helped any by the dance

12/24/44 SUNDAY:

Partly cloudy & warmer to-day - got up about 8:15 - Mary took Babe & Mary Lou to Sunday School - she stopped around to Orton on the way home. I worked all day on the train platform - Had a swell steak dinner - the last steak from our frozen food locker. I put the Xmas tree up this afternoon. The Ortons stopped over about 3:00 & got Mary Lou - took her down to Turners with them. Dwayne had a letter for me - one he had received from Gordon Smith at Syracuse on the Prec. Mfg. Vol. II. I was surprised to learn that Smith is apparently satisfied with the printing job. Dwayne was quite surprised about it too. Dwayne, Edna & Larry stopped in when they came back from Turners. I showed them last years Xmas Movie & our new Jack Frost film. Larry got quite a kick out of them! He also enjoyed seeing the train run - I get a kick out of seeing him watch it. After supper I set up my flood lights & took some movies of Babe & Mary Lou on the train platform - trimming the Xmas Tree. I also took some still shots of them. We opened some of our Xmas

Presents this evening - I finished up the Black & White film in my Leica. Also took some movies of the children, Wolter & Mary opening the presents. Boy - Babe & Mary Lou sure had a big time! I enjoyed so seeing them have a good time. I put the finishing touches on the train platform to-night. It sure is swell - nicer this year than ever - the skating pond & school playground etc. is a big addition. I finished up about 11:00. Mary & Wolter went to bed after they had all the presents set for to-morrow morning. Mary put the things all around the fireplace instead of by the platform. I spent about an hour taking some color slides of the train platform & tree - also of the fire place & presents. Left my lights all set up for the movies of Babe & Mary Lou to-morrow morning. Took a few feet of movies of the set-up by the fire place & turned in about 12:00. Mary has a very bad cold yet to-night. Boy was I tired, having been up late last night & working all day to-day I just about dragged myself into bed at 12:00.

12/25/44 MONDAY:- CHRISTMAS DAY

A very dull stormy day. Woke up at 8:20 - was surprised the children hadn't gotten up earlier. Babs & Mary Lou could hardly wait to get down stairs to see what Santa had left. I had Mary fix up their hair a bit for the movies. I came down first and turned on the lights & got all set for the picture taking. Took movies of Babs & Mary Lou rushing in to see their Xmas gifts. It was an exciting time. I finished up the second half of my first Kodachrome movie film - taking close-ups of them opening their presents. Babs got her miniture doll & Mary Lou her suitcase etc. from Santa Claus. I also took a couple of colored slides. We had a joyous Christmas Morning looking over our gifts - I gave Mary a picture frame & a set of oil paints to color photographs with. She gave me a Xmas Copy of Esquire & $10.00. I also gave her $10.00 to spend on a gift for herself. Played with the children most of the morning. Babs & I made a little figure for the train platform - I also did some writing

on the control box. Jackie Arlosky stopped over about 11:00 with Xmas Gifts from Mrs. Whitmire who had sent them from school with Joyce. I showed Jackie the train outfit. Cleaned up & dressed for dinner at 1:00 as I took movies & slides of the table with all of us by it. We had a swell roast duck for dinner. After dinner I fixed up the tabulating card for the timer and pasted it on the drum - then I had to sand off the spots, where contact is to be made, to remove the paste. It worked very good after I got it all cleaned up. Mary took a nap - her cold is still bad. The Arlosky, Dwayne, Edna, Jeane & Larry stopped in about 3:30. They had been to the Arlington Hotel for dinner. I set up my projector & showed them some movies. Larry gets a big kick out of the pictures. Dwayne helped me set up the lights & I took some movies of Larry & the children by the train platform - also took a couple of color slides. When Dwayne & the folks left about 5:30 he found the radio & lights on his car had been left on & it wouldn't start. I helped push him out of the drive so he could start down the hill. It was still raining - had

snowed some this morning so everything was slushy & very messy. While I had my projector set-up I decided to show the folks some of my old movies. Mary didn't get any supper as we had been eating candy all afternoon & nobody was hungry. About 6:00 Bud & Mary Austin stopped in with a little Xmas Gift. I showed them a movie film. We were ashamed of our home as the kids had things shattered all over & what with my lights & movie equipment it sure looked a mess. Bud & Mary didn't stay long as they hadn't had their dinner. I spent most of the evening going over my movie film & putting dates & titles on the film cans. I called Dad & Betty this evening and wished them a Merry Xmas - Mary also talked to them for awhile. Dad & Betty both have bad colds. They had been down to Mable & Les' for Xmas Dinner - the other folks had come over in the afternoon so they got to see all the family down at the city. I sure wish I could have been there too. Well we had a very Merry Christmas here at home. To-bed 12:00.

12/26/44 TUESDAY:

Partly cloudy & cold to-day. Got up at 7:00 - drove down to the office about 8:45. Boy it was bad driving this morning - the slush had frozen the road was just one glare of ice. They had cindered the hill so it wasn't bad getting down. Had a very busy day. Mrs. R. wasn't in so I used Valla & Don Sweet. Wilma was supposed to come in but she didn't show up. Saw Alton about the Pres. Mgrs. Vol II book - he wasn't feeling well & suggested I go to Syracuse to-morrow to see Jackman & Gordon Smith & then go on to N.Y.C. with Larry & Jackman. I called Jackman & made arrangements with him. Had Ray finish up the rough draft of the Spring Bulletin so it would be ready to show Kirk. Had lunch at the cafeteria with Ray Jarvis. Drove down town & over to the hobby shop after lunch. About 2:30 Mac Almon & I went over to see Jimmy Johnston about transferring Charlie Brazatis back to the shop - Jimmy gave us an OK on it so I'm having Mac handle the matter with Charlie. Had

a bid in to see Kirk all afternoon. I had Kay go over with me at 5:15 when his secretary called. We took the layout of the bulletin in & I went thru it and asked his opinion on the point I wanted to be sure he passed on. He gave up pretty much of a clean slate with it except for a couple of minor items. He would not give us a statement & he turned me down on the idea of an Educational Committee. I had hoped to get the executives of the manufacturing organization in the bulletin as an Educational Committee – I argued that it was more important to have Jenny Johnston's & Bill Lewis' names in there of the Asst. Superintendents than it was to have the corporate officials – as far as the employees were concerned. All Charlie would say was that – "the answer is No!" I could see his argument on the Educational Committee, for Watson has said all of the executives are to be interested in training & education. I did not see why he turned down the idea of their names being in the bulletin ~~as~~ under some other heading. I had the summary report on attendance in our General

Education Program with me, but as Charlie was all packed up & had his brief case ready to leave for N. Y. C. to - night I suggested I would leave it with his secretary but he wanted to go over it so we spent about 15 minutes going thru it page by page. Bill Lewis was in the Office so he chimed in on some of our arguments. Charlie put up a lot of complaints about the attendance dropping off - both Ray & I tried to support our records. It really had dropped quite a bit the overall average had gone down from 75% to 69%. This was partly due to the Xmas Holiday coming in this month. I pointed out to Charlie the fact that even with the drop we were way above what the experience with Adult Educational Programs are in general. We had checked up & found that 50% in the figure usually experienced thru out N.Y. State. He stressed the need to keep up on all the instruction & to improve upon our lesson material. Got back to the Office about 6:00 & left for home right away. After dinner this evening I called Dwayne & found he was in bed but said he would see me if I came over. The driving was

very bad this evening - very icy. Drove over to Akron about 8:00 - discussed with Dwayne the session I'm to have with Borden Smith in Syracuse to-morrow. Also told Dwayne about my session with Kirk this afternoon. Dwayne was in bed & has the flu he believes. He asked me to take a couple books with me to N.Y.C. as samples of good office printing jobs - so after I came home & couldn't locate them here I drove back down to the office about 9:15 & got them. It was very icy driving. I stopped around to the drug store & got some medicine for Mary - her cold is still bothering her. I packed up to-night ready to leave for Syracuse in the morning. I called 3 cab companies before I finally got one that would agree to come out for me in the morning to take me to the station. Turned in about 11:45.

12/27/44 WEDNESDAY:

Clear but cold to-day. Got up at 6:00 & at 6:30 call the cab company. Mary got up just as I left at 7:00. I got myself a dish of cereal for breakfast.

Got over to the station and met some of the boys from Binghamton who were going to Syracuse for the Principals' Conference. Kay Davis came in just about 7:40 & had walked all the way from his home to the station - he just couldn't get a cab. I felt pretty lucky getting a cab myself. It was a cold morning - just zero on my back porch. The train was about 40 minutes late leaving for Syracuse - didn't leave until about 8:20. Got in Syracuse about 10:45, Kay went with Mr. Weaver & Mr. Bush from North High to the Principles' Convension at the Onondaga Hotel - I walked over town with them & then walked over to the University Bldg. Jackman was out of his office but the girl called him & he came back about 11:15. We went over the originals for Vol. II & picked out some samples for to take to N.Y. to show Webb. Jackman arranged for me to see ~~Mr~~ Gordon Smith at 11:30. He drove me up to the campus & we went in to see him at his office. Gordon was very nice about the whole matter - but fails to see that the job is as bad as we say it is - he stateded that he

believed if we fixed up a copy in a special binding as was done for Vol. One, Mr. Watson would be just as pleased with it as he was with Vol. I. However, he advised us to be tough with Polygraphic & to make them see the thing as we view it. Jack & I went over to Larry's Office & the three of us went to lunch near the campus. Ken Bartlett came in the little cafeteria & ate with us. I had a nice chat with him — he enquired about the language course at Endicott. Jack took Larry back to his Office — then we drove down town — stopped at the Onondaga Hotel & looked over the displays for the convention. Jack introduced me to several of his friends. I looked for Ray but didn't see him. We stopped around to the I.B.M. Office to see Dick Berman — he was out so we waited for awhile. Ray, Mr. Weaver, & Mr. Bush stopped in just before Dick came in. Had a short visit with Dick — he gave me a letter to take to Art Davis in N.Y.C. Jack & I stopped back to Jack's Office for our bags & then took a bus over to the N.Y. Central Station at 3:15. We met Larry & Dr. Bill

George from the Univ. who was also going to N.Y.C. We all kept together & had a lot of fun chatting on the train. Bill George is quite an interesting chap - he kept us entertained most of the time. The train was due in N.Y.C. at 9:30 so we decided to wait & have dinner after we got in the city. It turned out that the train was over an hour late got in Grand Central about 10:35. Jackman called the Hotels right away - Bill George had made reservations at three Hotels, namely the New Yorker, Governor Clinton & McAlpin. We learned that all three were filled & that they didn't hold reservations after 10:00. The lady Jackman talked with at the McAlpin said she would try to take care of us if we came down so we took a cab down to the McAlpin. Found the only thing they could give us was a sample room. I had never heard of a sample room before so I couldn't imagine what we were getting into. Mrs. Columbo, the lady, was very apologetic about it when she learned some of us were from Syracuse. She said her son had gone to Syracuse. The sample room turned out to be a

very large room used my salesmen in which to spread out their samples for display. There was four cots, one for each of us, but no dresser or anything else in the room. Larry called it the contagious ward. It being a terrible rainy & sloppy night in N.Y.C. & being so late we decided to take it. Two of the cots had no pillow cases & just one very thin blanket. I was smart to grab one of the cots that was equipped for sleeping. Jackson called the house keeper for towels & to have the beds made up. After cleaning up a bit we all dashed out for some eats - walked over about a block & a half to Keen's Chop Shop but found it closed. Boy & we were getting hungry! Dashed back to the hotel thru the rain & checked the eating situation. The only thing we found open was the bar, so we ate there. Had to wait over an hour to get any food - boy we were all feeling guilty mean by that time. Larry & I made the greatest complaints but it didn't do any good. Had a lot of fun kidding about the whole situation. Finally turned in about 2:00 & I sure was tired. No towels or blankets!

12/28/44 THURSDAY:

Clear & cold in N.Y.C. Got up at 8:30 and was surprised to learn that Jackson & Bill had not gotten their blankets & pillow cases all night. They nearly froze — and Jack had a voice that sounded he was about out with a cold. He was plenty sore — he called the manager & gave him hell — then he called the house keeper & we then got some towels. I was about shaved when they arrived. One bathroom for the four of us so we had to take turns. Boy — I've done a lot of traveling but this is the worse I have experienced yet. We still had enough humor to joke about the situation. I checked out & we walked around the corner to a little restaurant for breakfast. Bill George went his own way after breakfast — he was in town to attend a convention at the Pennsylvania Hotel. Larry, Jack & I took a cab over to Polygraphic — got there about 10:10. We had a very interesting session with Mr. Werner — I showed him all the sample I had with — it really wasn't necessary however, for he admitted it was a poor printing job they had done on Vol. II. This was evident from a comparison of the originals, the Van Dyke &

the printed pages. He admitted much of the trouble was due to poor plate making. His biggest argument was that he just couldn't get the highest quality work out of his people - it was impossible to put much pressure on them etc. - stressed his human relations problem - shortage of help etc. His attitude about the whole matter was very good - he admitted the plates were poorly made & offered to make them over for the printing of a second edition - even the plates for the manuscript as well - that is complete. I thought that was fair enough. He had his man Flanders show me their plant. It was very interesting - very much the same as multilith except on a larger scale. Their shop is very dirty, however that may have been partly due to the fact they are in the throws of having the plant renovated. About 12:30 Mr. Weibel took Larry & I out to lunch - Mr. Flanders went with us. We ate at a novel little place around the corner called The Palm & had roast beef which was the best yet. Jim Weibel introduced me to his brother Henry who runs the Polygraphic Plant in Vermont. About 2:00 I took a cab

up to 590 Madison Ave. Went to the 17th floor & tried to see Arch Davis to give him the letter Dick German had given me — Davis was busy so I left it with his secretary. Stopped down to the 15th. Floor & saw Geo. Carlson for a few minutes about the Gen. Education Program. Everything is going along fine. Saw Mike Supa & said hello. About 3:00 I took a cab over to the Dixie Bus Terminal. Called Dad & told him I would be out on the 6:00 o'clock bus if he would drive me to Uhrichsville to get a train in the morning. He told me the roads were very icy but that he could make it with chains & that I should come on out. I did some shopping and stopped over to Holden's Magic shop. Got the 4:00 o'clock Royal Blue Coach out to Wayside. The roads were fairly good but the bus was held up some. It was terribly crowded from Somerville on out — people standing in the isles. Saw Jim Ramsey ( ) on the bus — had some fun with him — he actually didn't know who I was. The bus was about 3/4 hr. late — got

out home about 6:45. Betty & Dad were waiting supper for me. Gee - it was a beautiful moon light night - the moon shown & glittered on the icy crust of the snow like ~~[illegible]~~ across water. Betty had a swell steak dinner for me. I sure enjoyed seeing them & we talked most all evening. Betty had a nice X-mas tree - she showed me all of her & Dad's presents. I called Kay Lyons & also Jim Ramsey & told them how we were all getting along & inquired about their families. Wished all a Happy New Year. I showed Betty some magic tricks - she always enjoys them. Dad showed me his new office, they had moved the building over from the other farm. It was quite a nice set-up - coal fire stove & all. We finally got all talked out & turned in about 11:15.

12/29/44 FRIDAY:

Got up at 7:00 - it had been a cold night at Wayside - went down to about 12° above zero. Had breakfast with Dad & Betty - Dad was a bit concerned about the drive to Morristown. He took the milk after breakfast -

I was all set to help Pearl put the chains on the Hudson for our trip but Bill came over from the other farm & said the roads were bare so we didn't put them on. Oh Yes - Max the man on the other farm is in the Hospital with Pneumonia. Betty showed me some things she had received from Ken one of the most interesting was a part of a Japanese Diary. Dad Betty & I left for Morristown about 8:40. I drove Dad's car - the roads were fairly good - some very icy spots. We took it easy & got in Morristown about 9:45. I wired Mary from the station asking her to meet the train in Binghamton at 2:25. I got the 10:11 out of Morristown - was able to get a seat in the parlor car. Had a very comfortable trip - had lunch in the dining car. Got in Binghamton about 2:45. Mary was at the station to meet me - she had Barbara with her. I was surprised to learn they had had a blizzard here in the Triple Cities. It had drifted across our drive so high Mary had to have the I B M men come to shovel her out. The banks are as high as your head. She had Don Swett come out on Thursday

to take Barbara & Mother over to the Doctor. Barbara had the 3rd. treatment on the mark on her face. I spent a few minutes with the folks & then drove on down to the Office about 3:30. Was surprised to learn that Kirk had called me - I started over to his Office & met Dwayne coming back - Charlie had called him, Mac Almon & me regarding Forrestal - he had written Kirk for an appointment to see him. Charlie is going to try & see him while in N.Y.C. some time soon. I went back to Dwayne's Office with him & gave him a verbal report on my session with Gordon Smith & James Warbol at Polygraphic. He was very much pleased with Warbol's offer to remake the plates. I was pleased that Dwayne was so jubilant over the whole affair - he sure was in a good mood. Mac Almon called & said he had talked with Charlie Bragaw about his transfer & thought I had better talk with him as he had taken it pretty hard. I called Charlie over & had a nice talk with him - Charlie sure felt down in the dumps, but I think I lifted him up a little bit. Had a session in my Office with Paul

Mannie, Gene Cummings & Paul Christensen about the forthcoming State Board meeting of the Jr. Chamber to be held at the IBM Country Club. There is quite a row as to whether we should also invite the women to the luncheon at the club on Sunday. Most of us believe we should but Don is holding out for the original arrangement of having only the fellows at the Board Meeting. That is typical of Don Pratt — boy you can't change his mind once it is set. Really it don't make much difference as I see it so I'm not making a big issue of it. Don stopped over to my office about 5:30 & we had a discussion about it. Max Almon called after he got home & said Kirk had wanted a list of the companies in the state who have their apprentice program affiliated with the State Apprentice Service. I advised calling Kelsey Wager at Rochester in the morning. About 5:40 I stopped over to the frozen food locker & also drove over town to do some shopping for Mary. Got home about 6:00. Spent most of the evening going over my mail I had brought home from the office. Called Pete Douglas

in Binghamton — he had called me & I knew it was about the letter I had written him for help on the Jr. Chamber Manual. Sure enough he couldn't help, but he did give me a name I could write to — the same old story. I get so fed up with that stuff, but there is nothing to do but do it yourself I guess. That's the way it usually turns out it seems. Read the paper & to bed at 10:30. Mary still has her bad cold.

12/30/44 SATURDAY:

Partly cloudy & stormy to-day also somewhat warmer. Got up at 7:00 — Mary drove me down to the office about 8:15. I had a very busy morning. Prepared a report for Mr. Elton on my session with Gordon Smith at Syracuse & Mr. Warlow, Sieppiel & Jackman at Polygraphic Co. in N.Y.C. Called Jackman & read the letter which I prepared to send to Warlow confirming our discussions last Thursday. Jackman pointed out that Warlow's session to remake all the negatives & plates was an item of $2920.00. I mentioned this to Dwayne — he sure

is pleased about this whole matter. I received a letter from Mr. Stevens this morning asking who was the author of the preface for Vol. I of Precision Measurement. I showed it to Dwayne - he & I both wondered why Roy Stevens was interested in this. Dwayne helped me compose a letter in answer to Stevens inquiries. John Hopper stopped over with my reservation for the trip to N.Y.C. next week. To help Dwayne out so he could be in the same car with Edna coming back I exchanged my lower for his upper. I called Kelsey Wager at Rochester & asked him to get some information for me & Max on the N.Y. State Apprentice Council. Kelsey called back in about an hour but couldn't get the information I requested. I arranged with Kelsey to come to Rochester next Tuesday & to take Lynn Seeley with me. About 12:15 Don Pratt stopped in to see me again about the Jr. Chamber Board Meeting - Don still thinks we should not invite the girls to the IBM Country Club for lunch. Don is still curious as to how the little die trick works & happened to have it in my

brief case so I gave it to him to experiment with & to take home with him. Mary stopped by for me about 12:30. After lunch I played some with Babe & Mary Lou. About 2:30 I went up to Snover's - took along a letter I had received from Johnny & read it to Mr. & Mrs. Snover. I also took up some drills, reamers & taps for Mr. Snover. He seemed very much pleased to get them. We worked in his shop for an hour or so - Mr. Snover helped me make some wooden buttons to use as standards for the figures on the train platform. About 4:00 I had Mr. Snover walk down to the home with me. I showed him the train set-up - he stayed & talked to Mary & Wolter until nearly 6:00. After dinner this evening I set-up my lights & took some pictures of Babe & Mary Lou - finished the 2nd color movie film. Also took several color slides - had both Babe & Mary Lou get all of their Xmas presents together & took a color slide of them with their presents. Did some reading and turned in early - to-bed 10:30.

12/31/44 SUNDAY:

A very dull stormy day. Got up at 8:30. At 9:30 I drove Babe & Mary Lou down to Sunday School. Drove around to see Fred Carmody & his train set-up. Met Fred on his way to church so I drove him over to his church. Came home & got dressed for church - then at 10:15 I drove down for Babe & Mary Lou - brought them home & then Mother & I went back to church. It was storming some - half snow & half rain. We had a swell roast chicken dinner. Took a nap after dinner. Lubricated the train & about 4:30 Mary & I drove down to Carmody's to their open house. Saw a lot of our old friends, Jim & Fran, Paul & Kathleen, Max & his wife, Tom Davis, Bob & Betty etc. We left about 5:30 - drove over to the Davidsons but they weren't home so we stopped in to call on Mr. & Mrs. Seeley. They have a very cute little home & showed us all thru it. Lynn & Mrs. Seeley are planning to drive to Rochester with us on Tuesday. We left about 6:30 & drove over to the Lyric Theater - saw

the picture "The Dough Girls". I liked it very much. It was raining hard when we came out — went next door for a soda. Decided to stop over to see Dwayne & Edna. Had a nice visit with them. Dwayne had to drive down to the Church in Endwell at 10:00 to get Jean. We came home about 11:00 — it was raining so we decided to wait until morning to take the ashes out. Mary & I stayed up to listen to the radio & to see the Old Year out & the New Year in. To-bed 12:15.

HAPPY NEW YEAR